

Agenda for Annual Meeting

Opening Devotional

Superintendent Kristi McGuire

Church M.I.L.E. Assessment and Celebrations of the Past Year
Congregation

Pastor Charles and

Church Commitments and Visions for the Coming Year
Congregation

Pastor Charles and

Charge Conference Items

Pastors' Salary for 2025

Nominations Report and Election of Leaders for 2025

Lay Servant Ministries and/or Certified Lay Ministers

Membership Report/Membership Removal of Inactive Members (if any)

Other Business Requiring Votes (if any)

Accountability Questions

Have the church's financial activities been audited for 2023?

Are your corporate status and property tax exemptions current?

Is your insurance current and paid?

- Does it cover all of your buildings including new additions and are coverage amounts still adequate to rebuild in the wake of a tragedy.

Does your church have a current and enforced "Safe Gatherings" policy? Have you updated these to bring them in line with those the conference adopted this year to keep us in compliance with the requirements of the General Board of Global ministries?

Are you doing the required national background checks on volunteers and staff and annual training?

Is your church current on its apportionments?

Q and A Session

Sharing of Our Gifts

Offering

Prayers for Sibling Churches

Closing Thoughts and Adjournments

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Kunéix Hídi Northern Light Unit Church
2024 Annual Meeting DRAFT MINUTES
January 21, 2024

Meeting Moderator: Addie Domske, Northwest Coast Presbytery Representative

Call to Order The meeting was called to order at 12:36 PM by Rev. Addie Domske, NW Coast Presbytery representative.

Invocation Rev. Domske gave the invocation.

Establishing a Quorum Margaret MacKinnon, serving as acting clerk for the meeting, established that the quorum of 10% of the KHNLUC membership had been met.

Approval of Agenda Carol Barril/Denise Carroll moved/seconded to approve the agenda. Approved without objection.

Approval of Minutes from 2023 Annual Meeting Myra Munson/Karen Lipson moved/seconded to approve the minutes from the January 22, 2023, Annual Meeting. Approved without objection.

Approval of Minutes from Special Congregational Meeting on October 1, 2023 Carol Barril/Kristy Germain moved/seconded approval of the minutes of the 10/1/2023 Congregation Meeting. Approved without objection.

Reports of Congregational Entities (Written reports are in the packet. Oral highlights were provided.)

Leadership:

Pastor's Report: Pastor Charles highlighted the last paragraph of his report, indicating that his time so far at KHNLUC has been wonderful. Five new members were added in 2023 (Monica Buetell, Karen Glass, Hazel LeCount, Ryan Story, and Elizabeth Wheeler). Two members were removed due to death (Ed Chalmers and George Reifenstein). There were 144 members on the active roll on 12/31/2023.

Moderator's Report: Jim Alter highlighted the many positive happenings during 2023.

Treasurer's Report: Margaret MacKinnon highlighted the strong financial position of the church but also that the budgets over several years have had deficits.

Elected Committees: Staff Parish Relations Committee, Deacons Committee, Social Justice and Service Committee, Committee on Property Management
Committee chairs or members thanked members for their service and notified members of upcoming meetings.

Other Committees: Community of Christian Women, Worship Committee, Native Ministries Committee, Healing Task Force, AUMC Lay Leader, Love Inc/Bucket Ministry, Eagle River United Methodist Camp
Committee chairs or members thanked members for their service and notified members of upcoming meetings.

Elections

Nominating Committee Report on nominations for elected committees

The following nominees were presented by Marianne Mills, chair of the Nominating Committee:

Council, class of 2026: Mary Becker, Monica Buetell, Karen Glass, Marianne Mills; class of 2024: Jim Alter

Staff Parish Relations Committee, class of 2026: Nico Bus, Freda Westman

Deacons: Class of 2026: Geoff Alter, Hazel LeCount, Peggy Metcalf
Committee on Property Management, class of 2026: Karen Dillon, Mike Story
Social Justice and Service Committee: Marion Gotschall, Linda Miller
No nominations were received from the floor. The slate presented passed unanimously.

Election of 2024 Nominating Committee

Five church members to be elected to serve on the Nominating Committee
Members nominated from the floor: Barbara Searls, Jane Ginter, Jean Ann Alter, George Partlow, and Andi Story. Kristy Germain/Myra Munson moved/seconded to close the nominations and cast a unanimous ballot, pending acceptance of the nomination by Andi Story. The motion passed unanimously. Subsequently, Andi Story accepted the nomination.

Other Business Announcements

Youth Group: Kristy Germain, volunteer leader, gave an oral report on the Cooperative Youth group. She, Pastor Charles, and Bob Coghill meet with the youth every Sunday from 5:15 – 7:00 PM. Volunteers from the congregation sign up to provide dinner and eat with the youth. About 10 youth participate and youth from KHNLUC, Aldersgate, and Douglas UMC are invited.

Comments from Alaska Conference UMC: Christine DowlingSoka gave comments as the outgoing Alaska Superintendent. She worked with KHNLUC on the Apology and the PNC and is so thankful for the work our congregation is doing. Pastor Kristi McGuire will take over as Alaska Superintendent on July 1.

Closing Prayer Adjournment Carol Barril/Myra Munson moved/seconded to adjourn the meeting with prayer. Motion passed unanimously. Moderator Addie Domske adjourned the meeting with prayer at 1:31 PM.

Respectfully submitted,
Margaret MacKinnon, Acting Clerk

Kunéix Hídi Northern Light United Church
Congregational Meeting Minutes
Sunday, November 3, 2024

Maxine Richert, Council Moderator, called the congregational meeting to order at approximately 11:15 a.m. She declared a quorum present and advised that the purpose of the meeting was to approve proposed bylaw amendments, incorporated herein by reference.

A motion was made and seconded to approve the proposed amendments. The moderator called on Margaret MacKinnon, council member and treasurer, to explain the amendments. She advised that the amendments were to reflect the new name Kunéix Hídi Northern Light United Church hereafter referred to as KHNLUC in every place where it is referenced in the bylaws. With no questions, the vote on the amendments was called which was approved unanimously. The moderator adjourned the meeting at 11:20 a.m.

Respectfully Submitted,

Maxine Richert, Council Moderator

End of the Year Report

Pastor Charles Ensminger

I look back on this past year and find it hard to believe that Christmas has come and gone already!

Beginning this month, we will resume our visioning process by looking at the information we have collected and starting to establish our long-term goals. It will also be a time where we will begin to look at how groups and individuals within the congregation can work to make a difference in the community of faith and the community around us.

We continue to strive to live out what we feel is our calling and commitment to the Native Community by working to develop worship that is not only authentic, but is inviting and welcoming to the Native Community as well. We will be working with the Native Ministries Committee and the Worship Committee to see to it that our commitment to inclusive worship isn't just talk and isn't just something we did for the service of Apology.

There are signs of new life emerging in the congregation: the nursery is now functioning during on Sunday morning! Not only was that a part of the initial visioning conversations, it was a point emphasized to me when I was asked to be pastor here: the congregation wanted more for children, for parents with small children, and a place that was inviting for children. I would especially like to thank Monica Buettel who has graciously and skillfully taken on the role of coordinator for the nursery. I would also like to thank those who have so generously given to the nursery to make it a viable space on Sunday.

We are going to be working this year on developing a Children's Church program to offer on Sunday morning as well, but the nursery at this point is a great step forward.

Likewise, we are hoping to develop more of a program for Young Adults. Like the emphasis on outreach for children, there was a desire to see more offered for young adults. It is my hope that we will be able to not only start meeting regularly, but to see a calendar of events for that age bracket soon.

We are in the beginning stages of conversations with Methodist Theological School in Ohio to develop a potential intern position that focuses on Social Justice. There have been good conversations regarding that program, and we are waiting to hear from them about next steps. Along those same lines, we are beginning conversations regarding the development of a student/assistant pastor position, potentially with the Conference and/or Presbytery. Again, these are early conversations.

We continue to work to be involved in social justice, not entirely sure how that will look in the coming year. But we strive to be an advocate for issues such as FASD, refugee support, and working with Glory Hall and Family Promise to assist them in their work in the community. We recognize that, as a community of faith, we cannot do everything, but we 1) can support ministries and programs that *are* doing great things and 2) as Freda Westman said in a visioning

meeting, “We can’t do it all. So, what we can do we should do well.” We strive to do the best we can with what we have and to assist those programs that offer resources we cannot.

I am personally looking forward to starting a new Bible Study program that will be offered online and in person. It will provide a way for our community to come together in study as well as providing a way to be in conversation with our larger, online congregation as well as furthering our partnership with Ketchikan Presbyterian Church.

There are other events in our future as well, such as work with the Eagle River UMC Camp, the beginning conversations regarding remodeling Memorial Hall, and an opportunity to provide an ecumenical service of music in celebration of the 1,700th anniversary of the Nicæan Creed in February. This is alongside of our continued work with the schools to provide food bags during the school year and our work providing meals through the Summer Lunch Program.

There is a lot of activity here, and it is exciting and wonderful! What we do we do to the best of our ability. Not only that, we do what we do to glorify God and to bear witness to our faith.

Submitted by Rev. Dr. Charles Ensminger, Pastor

Membership Addendum

Baptized

Achiya Hope 9/29/2024

Loren Hope 9/29/2024

Mae Peterson 11/22/2024

Joined by Profession of Faith

Frances Graham 8/11/2024

Mariah Offer Thibodeau 1/14/2024

Joined by Transfer of Membership

Geoff Alter 1/14/2024

Nola Lamken 3/31/2024

Sasha Soboleff 11/17/2024

Deceased

Julie Williams 11/14/2024

MODERATOR'S ANNUAL REPORT FOR 2024

Following the very eventful 2023, this year was focused on continuing to implement and improve upon church programs and respond and implement components of the visioning sessions held following church luncheons and in committee meetings. The following is a report of the success of these efforts:

Capital Improvements

- In the Spring, CPM explored and with council approval made a NORTHH Grant application for assistance with renewable energy heating and the possibility of a heat pump ~~hot water~~ system. While the grant was eventually not approved, it was a good step in CPM's efforts to continually improve our church building and lower energy costs.
- Room 12 was rented to the Methodist District Superintendent for an office for \$12,500 annual bringing income in for building use.
- Approval to proceed with ~~of~~ \$28,000 for boiler repairs and \$20,000 for installing security lighting and electric car charging stations in the parking lot. This was money already budgeted, but the work was not able to be completed in 2024.
- Approval of \$1750 for the Audio System upgrade which enhances our worship service. This work is in progress but was not completed this year.
- Approval of \$2,000 for a new outdoor church sign which will be installed sometime in 2025.
- Approval of \$2,000 for indoor TV placed in the front window to be seen from the street announcing special events at the church.
- Approval of sending Christmas offering 50% to Meals on Wheels Program and 50% to Southeast Alaska Food Bank.

Programs

- Hosted the local Family Promise program in our facilities during the summer and committed to doing so again in 2024.
- Continued during the school year to regularly provide weekend Food bags for students at Kaxdigoowu Héen Elementary School and committed to doing so again in 2025. Note the number of food bags increased to 125 weekly which shows the continued need for food security programs.
- Continued to provide summer lunches for youth at Geneva Woods. A part-time employee supports this program in the summer.
- Glory Hall. Again, church volunteers provided two dinners a month (chili and spaghetti). The congregation generously helped purchase two new industrial ovens with funds previously reserved for the Glory Hall, with extra donations, and with funds previously reserved for a Prison Ministry that has not been implemented.
- Juneau Refuge Support (\$5,000 donated by members). Note during ~~People~~ Prayers of the People each Sunday, the congregation prays for Ukraine, Middle East, and other war-torn countries.
- Approval of \$5,000 for PCUSA Disaster Assistance Program (the amount budget in the denominational support section of the budget).
- Anderson Music Fund. A policy was developed and approved by Council for folks to submit proposals in January to the Anderson Fund to be used for music education for children and youth in Juneau. \$3,000 was approved in 2024 for St. Brendan's Dance with the Spirit Program.
- Approved proposed changes to the Bylaws to include the new name of the church. The congregation approved the changes on November 3, 2024.

Worship

- A survey was conducted in the Spring on congregation's choices for the time of worship and whether it should be at the same time year-round. Council reviewed the results and selected 10 a.m. year-round.
- The Pastor and other interested church members organized the nursery care program and implemented it in mid-year.
- The Youth Program meets weekly and more with members furnishing meals and other support. The Youth have led several worship services. It is led by volunteers Kristy Germain and Bob Coghill.
- Pastor has started a young adults' program.
- Tlingit Gospel Singers have more members and participate in church services at least monthly. They participated in a memorial service (with Pastor serving as worship leader) for Judy Franklett's daughter. They also performed at the Unity Christmas Party (Native organizations).

Other

- The annual June Summer Block Party and August Picnic were well attended. Some neighbors attended the block party, including a local police officer.
- 50th Anniversary Celebration. This event, held on Sunday September 22, was a success with several former ministers attending or sending messages of support. Pastor John Shaffer and his wife Barbara, the last pastor of Juneau United Methodist Church, attended. Reverend Laura Terasaki represented the Presbytery of the Northwest Coast and Reverend Kristi McGuire represented the Alaska United Methodist Conference. Special music was provided by members of the Juneau String Ensembles and by the Tlingit Gospel Singers. The choir sang "The Light of the World" by Allan Robert Petker, the anthem that was commissioned for the 30th Anniversary of the united church. At the worship service, former minister, Phil Campbell, was named Pastor Emeritus in recognition of his leadership in the Apology, Acknowledgement and Reparations for the Racist Closure of Rev. Dr. Walter Soboleff's Native Memorial Church. After worship, attendees were served a catered brunch and some individuals shared memories from the earlier years. Margaret MacKinnon compiled an interesting and comprehensive document of historical highlights of the 50 years since the union on September 15, 1974. Copies will be printed in January.
- Movie on Common Ground and meeting on Fetal Alcohol Spectrum Disorder (FASD) diagnosis. The Social Justice and Service Committee held lunches to show the movie on Common Ground (dealing with climate change) and a discussion on opening up a Fetal Alcohol FASD diagnostic clinic.
- Thank you for the Deacons who provide the communion elements every month and much of the refreshments at our special events.
- New Bibles: The Council authorized the purchase of new Bibles, and the NRSVue (New Revised Standard Version, updated edition) was selected. The Bibles were donated to the church by former interim Pastor Laura Krauss.

Healing Task Force & Native Ministries Committees

- The sign indicating the site of the former Memorial Presbyterian Church by the Juneau Fire Hall blew down last winter and George Partlow along with CPM ordered a new stronger sign that was rededicated on November 10, Walter Soboleff Sunday, an equally stormy day. The Fire Hall Chief said he was glad to see the new sign up as tourists came by in the summer and asked where the sign was.

- I participated (with Jane Ginter's help with my slides) in presenting our story of the Apology to Dr. Walter Soboleff at the United Women in Faith Conference in May in Anchorage.
- In September a number of us from both committees traveled to Sitka for the Sharing our Knowledge Symposium. Pastor Charles led off with a shortened video and presentation followed by Barbara Searls and me. Pastor Charles inspired a Native woman who lives a block from our church (and who was in the audience) to attend church the following Sunday.
- In April, Barbara Searls, chair of the Native Ministries Committee, presented \$100,000 to President Peterson (THCCIA) and Dr. Tina Woods for their Healing Programs at the T&H General Assembly. This money came from the Native Ministries funds.
- Nearly 200 booklets were prepared and distributed from the Apology Events.
- Ketchikan Presbyterian Church met via zoom with Pastor and others and agreed to be part of our worship service via zoom. This is part of the Reparations Plan to work with and assist the smaller churches in SE Alaska to help them remain viable. The NWC Presbytery is also working with small churches.
- Native Membership. Part of the goal of both committees is to draw in more Natives to the church and to make it feel welcoming to them. Comments by Natives attending church have been positive and we welcomed back Sasha Soboleff, son of Dr. Walter Soboleff who has led the worship service several times. I have noticed an increased number of Natives attending church including young families as well as former members of the Memorial Church.

I conclude my report seeing the Church with new growth (several new babies), more Natives attending, vibrant youth, and continued involvement and work by all members in serving on committees, contributing financially, bringing to the attention of the Church the pressing needs in our community that we must be diligent in helping solve. It has been a pleasure serving as moderator this year and I look forward to continued involvement in our church, The House of Healing.

Maxine Richert, Moderator

Treasurer's Report for 2024
Kunéix Hídi Northern Light United Church
Annual Meeting January 19, 2024

This report includes actual income and expenses for 2024 as well as the budget information for 2025. Amounts have been reported in round numbers for readability. Overall, the church is in a solid financial position. The Council approved the three budgets, (general operating funds, designated funds, and capital projects) on December 12, 2024. The Council will adjust the budgets as needed in 2025.

General Fund (Unrestricted Operating) Budget

The general fund budget supports the overall operations of the church, including programs, administration, salaries, and property maintenance for the church building and the manse. Giving was greater than budgeted, and expenses were less than budgeted so we ended the year with a positive balance. Note that in the 2025 budget, the Council authorized significantly more funds in the Service and Social Concerns section of the budget. The potential deficit spending is almost \$69,000. Those funds will be drawn from the unrestricted general funds investment account.

Income & Expense Budget v. Actual

January through December 2024

GENERAL FUND (OPERATING)	Jan - Dec 24	Budget	% of Budget	APPROVED 2025 BUDGET
Ordinary Income/Expense				
Income				
Offerings & Contributions				
Tithes & Offerings	\$ 274,972	\$ 260,000	106%	\$ 260,000
Loose Plate	\$ 6,042	\$ 3,700	163%	\$ 6,000
Total Offerings & Contributions	\$ 281,014	\$ 263,700	107%	\$ 266,000
Anderson Endowment Income - GF	\$ 23,236	\$ 18,000	129%	\$ 24,500
Building Use Income				
Preschool Rent	\$ 12,334	\$ 11,000	112%	\$ 11,000
Other Building Use	\$ 13,644	\$ 6,500	210%	\$ 10,000
Total Building Use Income	\$ 25,977	\$ 17,500	148%	\$ 21,000
Other Income				
Other Income - Other	\$ 1,340	\$ 200	670%	\$ 200
Books	\$ 10			
Flowers	\$ 810	\$ 300	270%	\$ 300
Breakfast	\$ 309			
Total Other Income	\$ 2,469	\$ 500	494%	\$ 500
Interest Income				
Savings Account	\$ 98			
Interest Income - Other	\$ -	\$ 300	0%	\$ 300
Total Interest Income	\$ 98	\$ 300	33%	\$ 300
Total Income	\$ 332,794	\$ 300,000	111%	\$ 312,300
Gross Profit	\$ 332,794	\$ 300,000	111%	\$ 312,300

GENERAL FUND (OPERATING)				Jan - Dec 24	Budget	% of Budget	2025
Expense							
Service and Social Concerns							
NLUC Initiatives General Fund							
			Bucket Ministry	\$ 880	\$ 1,500	59%	\$ 1,500
			Eagle River Camp	\$ 3,000	\$ 3,000	100%	\$ 3,000
			Deacon's Fund	\$ 2,000	\$ 2,000	100%	\$ 2,000
			Discretionary Fund	\$ 2,825	\$ 2,000	141%	\$ 2,000
			Family Promise	\$ 2,500	\$ 2,500	100%	\$ 2,500
			Food Bank Membership	\$ 500	\$ 500	100%	\$ 500
			Juneau Refugee Support	\$ -	\$ -	0%	\$ 10,000
			Forget-Me-Not Manor	\$ -	\$ -	0%	\$ 10,000
			Glory Hall Programs	\$ 2,500	\$ 2,500	100%	\$ 12,500
			Total NLUC Initiatives GF	\$ 14,205	\$ 14,000	101%	\$ 44,000
			Total Service and Social Concerns	\$ 14,205	\$ 14,000	101%	\$ 44,000
Program Support							
Youth Fellowship							
			Activities	\$ -	\$ 800	0%	\$ 800
			Food	\$ -	\$ 500	0%	\$ 500
			Resources/Materials/Supplies	\$ -	\$ 800	0%	\$ 800
			Total Youth Fellowship	\$ -	\$ 2,100	0%	\$ 2,100
Hospitality							
			Events	\$ 3,164	\$ 1,000	316%	\$ 1,000
			Kitchen Supplies & Food	\$ 1,218	\$ 1,500	81%	\$ 1,500
			Total Hospitality	\$ 4,381	\$ 2,500	175%	\$ 2,500
Worship & Arts							
			Audio/Visual Equipment	\$ 686	\$ 500	137%	\$ 500
			Music	\$ -	\$ 250	0%	\$ 250
			Worship Supplies & Resources	\$ 1,715	\$ 2,000	86%	\$ 2,000
			Worship & Arts - Instrument M	\$ 175	\$ 2,000	9%	\$ 2,000
			Total Worship & Arts	\$ 2,576	\$ 4,750	54%	\$ 4,750
Christian Education							
			Library	\$ -	\$ 100	0%	\$ 100
			Resources/Materials/Supplies	\$ -	\$ 500	0%	\$ 500
			Total Christian Education	\$ -	\$ 600	0%	\$ 600
			Total Program Support	\$ 6,957	\$ 9,950	70%	\$ 9,950
Denominational Support							
Presbyterian							
			Per Capita	\$ 3,909	\$ 3,909	100%	\$ 4,172
			Presbytery Causes	\$ 5,000	\$ 5,000	100%	\$ 5,000
			Total Presbyterian	\$ 8,909	\$ 8,909	100%	\$ 9,172

GENERAL FUND (OPERATING)				Jan - Dec 24	Budget	% of Budget	2025
			Methodist				
			Connectional Clergy Support	\$ 8,810	\$ 6,000	147%	\$ 8,810
			Connectional Administration	\$ 6,763	\$ 5,800	117%	\$ 6,763
			World Service	\$ 4,323	\$ 5,100	85%	\$ 4,323
			Other Benevolences	\$ 989	\$ 926	107%	\$ 989
			Total Methodist	\$ 20,885	\$ 17,826	117%	\$ 20,885
			Total Denominational Support	\$ 29,794	\$ 26,735	111%	\$ 30,057
			Administration				
			Accounting/Legal	\$ 172	\$ 1,000	17%	\$ 1,000
			Advertising and Radio Promotion	\$ 202	\$ 750	27%	\$ 750
			Background Checks	\$ -	\$ 100	0%	\$ 100
			Bank Fees	\$ 3,784	\$ 4,000	95%	\$ 4,000
			Communications	\$ 4,322	\$ 4,000	108%	\$ 4,000
			Continuing Education				
			Other	\$ -	\$ 500	0%	\$ 500
			Pastor	\$ 2,582	\$ 3,000	86%	\$ 3,000
			Total Continuing Education	\$ 2,582	\$ 3,500	74%	\$ 3,500
			IT and Website Service	\$ 5,275	\$ 3,000	176%	\$ 5,000
			Liability Insurance	\$ 3,547	\$ 3,200	111%	\$ 3,800
			Miscellaneous	\$ 400	\$ 600	67%	\$ 600
			Office Supplies	\$ 4,074	\$ 1,500	272%	\$ 3,500
			Office Equipment & Software	\$ 3,542	\$ 1,500	236%	\$ 2,000
			Postage & Mailing	\$ 449	\$ 500	90%	\$ 500
			Travel, Meals & Lodging				
			Pastor	\$ 1,338			
			Travel, Meals & Lodging - Oth	\$ -	\$ 500	0%	\$ 500
			Total Travel, Meals & Lodging	\$ 1,338	\$ 500	268%	\$ 500
			Total Administration	\$ 29,686	\$ 24,150	123%	\$ 29,250
			Salaries, Wages & Benefits				
			Other Pastor Benefits				
			Mileage	\$ 216	\$ 1,000	22%	\$ 1,000
			Family Travel	\$ 800	\$ 800	100%	\$ 800
			Health, Life & Disability	\$ 16,843	\$ 19,156	88%	\$ 19,156
			Housing Allowance	\$ 2,400	\$ 2,400	100%	\$ 2,400
			Total Other Pastor Benefits	\$ 20,259	\$ 23,356	87%	\$ 23,356
			Payroll Taxes	\$ 6,338	\$ 6,717	94%	\$ 6,402
			Retirement	\$ 7,660	\$ 4,513	170%	\$ 5,549
			Salaries & Wages	\$ 142,475	\$ 144,828	98%	\$ 150,618
			Worker's Compensation	\$ 1,157	\$ 2,941	39%	\$ 2,800
			Salaries, Wages & Benefits - Other	\$ 1,755	\$ -	100%	\$ -
			Total Salaries, Wages & Benefits	\$ 179,644	\$ 182,355	99%	\$ 188,725

GENERAL FUND (OPERATING)				Jan - Dec 24	Budget	% of Budget	2025
Property and Building							
Church Building							
			Building Security	\$ 6,039	\$ 5,800	104%	\$ 6,100
			Grounds Maintenance	\$ -	\$ 750	0%	\$ 750
			Elevator Maintenance	\$ 988	\$ 500	198%	\$ 500
			Fuel Oil	\$ 19,784	\$ 24,000	82%	\$ 24,000
			Electricity	\$ 3,674	\$ 3,900	94%	\$ 3,900
			Garbage	\$ 3,734	\$ 3,000	124%	\$ 4,000
			Insurance	\$ 12,356	\$ 11,300	109%	\$ 13,000
			Janitorial Supplies	\$ 1,102	\$ 1,500	73%	\$ 1,500
			Repairs & Maintenance	\$ 7,422	\$ 10,000	74%	\$ 10,000
			Snow Removal	\$ 1,140	\$ 2,000	57%	\$ 2,000
			Water & Sewer	\$ 1,727	\$ 2,500	69%	\$ 2,500
			Total Church Building	\$ 57,967	\$ 65,250	89%	\$ 68,250
Manse							
			Fuel Oil	\$ 2,779	\$ 4,000	69%	\$ 4,000
			Repair/Maintenance	\$ 434	\$ 2,000	22%	\$ 2,000
			Water & Sewer	\$ 1,741	\$ 1,600	109%	\$ 1,600
			Electricity	\$ 1,646	\$ 1,400	118%	\$ 1,400
			Insurance	\$ 1,830	\$ 1,600	114%	\$ 1,900
			Appliances	\$ 409			\$ -
			Total Manse	\$ 8,840	\$ 10,600	83%	\$ 10,900
			Total Property and Building	\$ 66,807	\$ 75,850	88%	\$ 79,150
			Depreciation	\$ 62,550	\$ 62,550	100%	\$ 59,018
			Total Expense	\$ 389,642	\$ 395,590	98%	\$ 440,150
			Net Ordinary Income	\$ (56,848)	\$ (95,590)	59%	\$ (127,850)
			NET ORDINARY CASH INCOME	\$ 5,702	\$ (33,040)		\$ (68,832)
			(without depreciation)				
			<i>Amount needed from GF Investments to balance budget</i>				\$ 68,832
			Notes - Total of items highlighted in blue that are optional giving above regular operating costs				\$ 49,000
Other Income (from investment funds, not budgeted)							
			Interest and Dividend Income	\$ 66,359			
			Unrealized Gain/Loss	\$ 41,436			
			Advisory Fees	\$ (8,460)			
			Total Other Income	\$ 99,335			
			Net Other Income	\$ 99,335			
			Net Income	\$ 42,487			

Designated (Restricted) Funds Budget

These restricted funds are designated for specific purposes and are restricted to those purposes. It includes regular programs or causes as well as special campaigns for a given year. Funds remaining in a category at the end of the year will remain in the restricted equity accounts until they can be disbursed as designated. Giving to the designated funds was strong in 2024. The donations for food security exceeded the expenses in 2024. Reparatons expenses from 2022-2024 total \$114,004, leaving a balance of \$235,996 to be spent over the next four years.

Income & Expense Budget v. Actual					
January through December 2024					
				APPROVED	
DESIGNATED (RESTRICTED) FUNDS				2025	
				BUDGET	
Income					
Temp. Restricted Income					
	Anderson Music Fund	\$ 8,208	\$ 9,000	91%	\$ 8,000
	Buck - Camp Scholarships	\$ 208	\$ 200	104%	\$ 210
	Deacons Fund	\$ 525	\$ 500	105%	\$ 500
	Eagle River Camp	\$ 500			
	Family Promise	\$ 100			
	Food Security				
	Food Security Donations	\$ 15,886	\$ 16,000	99%	\$ 14,400
	Total Food Security	\$ 15,886	\$ 16,000	99%	\$ 14,400
	Glory Hall	\$ 7,408			
	Native Ministries				
	Native Ministry Donations	\$ 70	\$ 500	14%	\$ 500
	Total Native Ministries	\$ 70	\$ 500	14%	\$ 500
	Other Pass Through Receipts	\$ 3,220			
	Perm. Endow. - Capital	\$ 27,650	\$ 2,500	1,106%	\$ 5,000
	Perm. Endow. - Program	\$ 27,250	\$ 5,000	545%	\$ 5,000
	Special Offerings				
	Bread for the World	\$ 100	\$ 1,000	10%	\$ 1,000
	Christmas Offering	\$ 1,561	\$ 1,500	104%	\$ 1,500
	Juneau Refugee Relief	\$ 5,250	\$ 5,000	105%	\$ -
	One Great Hour of Sharing	\$ -	\$ 1,500	0%	\$ 1,500
	Peace and Global Witness	\$ 2,240	\$ 1,500	149%	\$ 1,500
	Total Special Offerings	\$ 9,151	\$ 10,500	87%	\$ 5,500
	U.M.C.O.R	\$ 1,000			
	Youth Program	\$ 150			
	Total Temp. Restricted Income	\$ 101,325	\$ 44,200	229%	\$ 39,110
	Total Income	\$ 101,325	\$ 44,200	229%	\$ 39,110

DESIGNATED (RESTRICTED) FUNDS		Jan - Dec 24	Budget	% of Budget	2025
Expense					
Temp. Restricted Expenses					
	Anderson Music Grants	\$ 1,198	\$ 5,000	24%	\$ 8,000
	Buck	\$ -	\$ 200	0%	\$ 210
	Deacon's pass-thru	\$ -	\$ 500	0%	\$ 500
	Eagle River Camp	\$ 520			
Food Security					
Summer Lunch Program					
	SL Food & Supplies	\$ 3,682	\$ 3,000	123%	\$ 4,000
	Summer Lunch Employees	\$ 3,714	\$ 6,600	56%	\$ 4,000
	Summer Lunch Program - Other	\$ 10	\$ 200	5%	\$ 200
	Total Summer Lunch Program	\$ 7,406	\$ 9,800	76%	\$ 8,200
	Family Promise Meals	\$ -	\$ 200	0%	\$ 200
	Glory Hall Meals	\$ 192	\$ 1,300	15%	\$ 500
	Weekend Food Program	\$ 7,078	\$ 5,000	142%	\$ 5,500
	Total Food Security	\$ 14,676	\$ 16,300	90%	\$ 14,400
	Glory Hall	\$ 16,224			
Native Ministries					
	Healing Programs	\$ 100,000			
	Northern Light Programs	\$ 375	\$ 500	75%	\$ 500
	Sharing Our Knowledge	\$ -	\$ 500	0%	\$ -
	Total Native Ministries	\$ 100,375	\$ 1,000	10,037%	\$ 500
	Other Pass Through Benevolence	\$ 220			
	Prison Ministry	\$ 9,500	\$ 16,000	59%	\$ -
Reparations					
	Apology	\$ 1,076			
	Restorative Justice Booklet	\$ 22,488			
	To Be Determined	\$ -	\$ 50,000	0%	\$ 50,000
	Total Reparations	\$ 23,565	\$ 50,000	47%	\$ 50,000
Special Offerings					
	Bread for the World	\$ 100	\$ 1,000	10%	\$ 1,000
	Christmas Offering	\$ 1,561	\$ 1,500	104%	\$ 1,500
	Juneau Refugee Support	\$ 5,250	\$ 5,000	105%	
	One Great Hour of Sharing	\$ -	\$ 1,500	0%	\$ 1,500
	Peace & Global Witness	\$ 2,240	\$ 1,500	149%	\$ 1,500
	Total Special Offerings	\$ 9,151	\$ 10,500	87%	\$ 5,500
	UMCOR	\$ 1,000			
	Total Temp. Restricted Expenses	\$ 176,428	\$ 99,500	177%	\$ 79,110
Total Expense		\$ 176,428	\$ 99,500	177%	\$ 79,110
Net Ordinary Income		\$ (75,102)	\$ (55,300)		\$ (40,000)
<i>Donations to Endowment funds will be transferred to those accounts.</i>					\$ (10,000)
<i>Balance needed from Reparations account</i>					\$ 50,000
NET INCOME					\$ -
<i>Any deficit in Food Security budget highlighted in blue is filled from GF investment account.</i>					

Capital Projects Budget

The capital expenditures budget is included as needed for a given year. Capital expenditures are new purchases or significant improvements of equipment or property. The major capital projects in 2024 were not able to be completed during the year, so they have been carried forward to 2025. The Council approved the recommendation from the finance committee that most of the funds for these projects will be funded from the General Funds Investment account. A significant portion of the funds in that account came from the sale of the 12th Street houses, with the intention of using those funds for future capital improvements. The Committee on Property Management is investigating proposals for a heat pump system, but the boiler would be kept as a backup system, so those repairs are included in this budget.

Income & Expense Budget v. Actual				
January through December 2024				
				APPROVED
CAPITAL PROJECTS	Jan - Dec 24	Budget	% of Budget	2025 BUDGET
Income				
Temp. Restricted Income				
Capital Donations	\$ 6,577	\$ 73,000	9%	\$ 8,000
Total Temp. Restricted Income	\$ 6,577	\$ 73,000	9%	\$ 8,000
Total Income	\$ 6,577	\$ 73,000	9%	\$ 8,000
Gross Profit	\$ 6,577	\$ 73,000		\$ 8,000
Expense				
Temp. Restricted Expenses				
Capital Projects				
Boiler Repairs				
Repack the Stuffing box	\$ -	\$ 8,000	0%	\$ 8,000
Replace 2 circulating pumps	\$ -	\$ 20,000	0%	\$ 20,000
Total Boiler Repairs	\$ -	\$ 28,000	0%	\$ 28,000
Electrical Work	\$ -	\$ 7,500	0%	\$ 7,500
Fire Alarm remediation & repair	\$ -	\$ 20,000	0%	\$ 20,000
Feasibility study for heating	\$ 4,000	\$ 5,000	80%	\$ -
Security Lights & car chargers	\$ -	\$ 12,500	0%	\$ 12,500
Total Capital Projects	\$ 4,000	\$ 73,000	5%	\$ 68,000
Total Temp. Restricted Expenses	\$ 4,000	\$ 73,000	5%	\$ 68,000
Total Expense	\$ 4,000	\$ 73,000	5%	\$ 68,000
Net Ordinary Income	\$ 2,577	\$ -		\$ (60,000)
<i>Amount to be drawn from GF Investment funds</i>				\$ 60,000
<i>Note: budgeted items carried forward from 2024</i>				

Balance Sheet and Financial Condition

Balance Sheet		
As of December 31, 2024		
		Dec 31, 24
ASSETS		
Current Assets		
Checking/Savings		
CD		\$ -
Perm Endowment - Capital (ML)		\$ 87,257
Perm Endowment - Programs (ML)		\$ 114,135
Reparations (ML)		\$ 247,543
General Fund Investment UR (ML)		\$ 740,054
Restricted Savings TR ML		\$ 213,462
Checking - Northrim 3154		\$ 49,444
Savings- Northrim 9071		\$ 31,268
Total Checking/Savings		\$ 1,483,163
Total Current Assets		\$ 1,483,163
Fixed Assets		
Properties & Building		\$ 1,166,212
Equipment Asset		\$ -
Furniture & Fixtures		\$ -
Total Fixed Assets		\$ 1,166,212
TOTAL ASSETS		\$ 2,649,375
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
Other Payable		\$ 7,062
Total Credit Cards		\$ 7,062
Other Current Liabilities		
Payroll Liabilities		\$ (11,002)
Total Other Current Liabilities		\$ (11,002)
Total Current Liabilities		\$ (3,940)
Long Term Liabilities		
Building Loans		\$ 14,850
Total Long Term Liabilities		\$ 14,850
Total Liabilities		\$ 10,910
Equity		
Restricted Net Assets		\$ 1,140,458
Temporarily Restricted Equity		\$ 711,536
Unrestricted Net Assets		\$ 768,568
Net Income		\$ 17,903
Total Equity		\$ 2,638,465
TOTAL LIABILITIES & EQUITY		\$ 2,649,375

KHNLUC had cash/savings/investment assets of \$1,438,163 as of December 31, 2024, slightly more than at the end of 2023. Of those funds, \$711,536 are restricted funds that can only be spent for designated purposes. The Restricted Equity chart shows how those funds are designated.

Restricted Equity Accounts		
Anderson Music Education		\$ 44,636
Buck		\$ 2,045
Capital Donations		\$ 8,198
Council Restricted		\$ 72,500
Deacons Fund		\$ 470
Eagle River Camp		\$ -
Family Promise		\$ -
Food Security		\$ 2,186
Glory Hall Programs		\$ -
Memorials		\$ 425
New Glory Hall Facility		\$ -
Native Ministries		\$ 119,093
Peace Funds		\$ 4,276
Perm. Endow. - Capital		\$ 89,307
Perm. Endow. - Program		\$ 114,635
Prison Ministry		\$ 7,014
Reparation Fund		\$ 240,999
Youth		\$ 2,752
Other Pass Through Receipts		\$ 3,000
Total Restricted Equity Accounts		\$ 711,536

Many thanks to Mary Borthwick, John Pugh, Nico Bus, Sherrie Myers, KJ Metcalf, John Pivar, and Pastor Charles, the members of the Finance Committee who reviewed the finance reports and provided guidance to me as the treasurer. Sincerely,
Margaret MacKinnon, Treasurer

2024 REPORT of ENDOWMENT/INVESTMENTS COMMITTEE

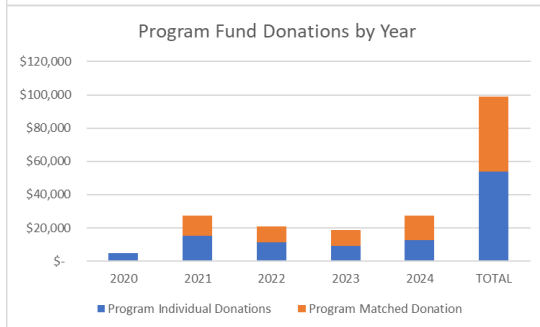
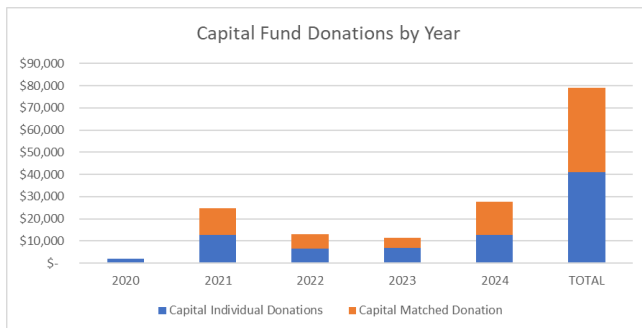
The Endowment/Investments Committee is charged with overseeing the Permanent Endowment Funds as well as the investments for unrestricted general funds and other restricted funds of Κunéix Hídi Northern Light United Church.

The Permanent Endowment Funds (one for Programs, one for Capital) were created in January 2020 for the purpose of providing members and friends opportunities to make charitable gifts to the church that will become a permanent endowment of financial support and a living memorial. At this point, there is no rule for payout of the funds. The Endowment/Investments Committee has recommended that the funds be allowed to grow over time until there is a need to receive income from the funds.

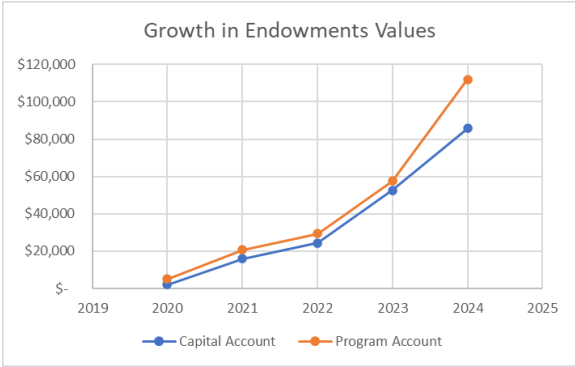
Donations to the Permanent Endowment Funds are directed to either the Programs fund or the Capital incentivized and grown giving to each of the Endowment funds. For the last four years, the Alan and Mana Akiyama family has generously offered to match individual donations to each fund. In 2024, we are pleased to report that the full match was met (for funds donated from December 1, 2023, through November 30, 2024).

2024 Endowment Funds	Program Fund	Capital Fund
Individual Donations	\$12,600	\$12,800
Matched Donation	\$14,650	\$14,850
Total donations	\$27,250	\$26,650

The total donations from 2020 through 12/31/2024 are \$99,921 for the Program fund and \$79,072 for the Capital fund. The annual individual donations and matches are shown in these graphs.



The Akiyama family is pleased to announce matching grants for 2025 in the amount up to \$14,500 for each fund for donations made from 12/1/2024 – November 30, 2025.



The total in the Programs fund was \$111,921 and the Capital fund was \$85,738 as of January 2, 2025. The chart shows the total growth in these funds since 2022.

Thank you to all who have supported the Permanent Endowment Fund during its existence!

Mike Barnhill, Alan Akiyama, and Margaret MacKinnon, Chair

2024 SPRC Annual Report:

Members:

- Pattie Adkisson, Class of 2024
- Jeffrey Hartman, Class of 2024
- Mary Borthwick, Class of 2025
- Judith Morley, Class of 2025
- Freda Westman, Class of 2026
- Nico Bus, Class of 2026
- Jean Ann Alter, Methodist Conference Commissioner
- Mary Becker, Council and Presbyterian Rep
- Rev. Charles Ensminger

Mary Borthwick was elected as Chair, Nico Bus was Vice-Chair, and the duties of the secretary rotated. Our meeting schedules varied and depended on members' schedules.

The SPRC worked with Pastor Charles to fill the pulpit during absences of the Pastor.

The Committee reviewed and approved the salaries of the church employees and made recommendations to the council for the 2025 budget.

The Committee prepared and answered the questions from the Alaska Methodist Conference with the performance of the Pastor and his relations with the congregation and community.

Other tasks:

- Summer lunch program - staffing
- Participated in long range and vision planning
- Job description reviews
- Personnel and P&P Reviews
- participation in other committees and workgroups

Mary Borthwick, Chair SPRC

Kunéix Hídi Northern Light United Church Deacons 2024 Annual Report

The mission of Kunéix Hídi Northern Light United Church Deacons is to lead a ministry of compassion, attend to those in distress, and encourage the congregation to be involved and included in the loving outreach of the church. The Deacons role is to: 1) prepare the communion table and invite members of the congregation to assist in serving and sharing communion; 2) share the care and concern of the church with congregation members in need of comfort; 3) share the resources of the church to people in need; and 4) support families in hosting memorials and celebrations by assisting in organizing and serving at church events.

The Deacons who served this year were: Carol Barril (Chair and card ministry), Anne Standerwick (alternative secretary), Bruce Morley (hospitality, treasurer and liaison to Finance Committee), Karen Lipson (kitchen supplies), Melody Millard (hospitality), Elizabeth Wheeler (alternate secretary), Peggy Metcalf (logo coffee mug coordinator), Hazel LeCount/Todd, Geoffrey alter and Monica Buettel (Council liaison).

2024 Activity

- Deacons prepared the communion table and assisted in serving during services.
- Carol Barril continued the card ministry to congregants and friends, sending sympathy and get-well cards, miles birthday cards, cards of encouragement to college students and high school graduates, congratulations cards, etc.
- Karen Lipson continued monitoring kitchen supplies and purchasing items as needed in preparation for weekly services and special events.
- Melody Millard and Bruce Morley organized hospitality for various groups including memorial services and special occasions. One of the very big events this year was the celebration of the 50th Anniversary of Kunéix Hídi Northern Light United Church in September.
- Peggy Metcalf presented our new logo coffee mugs to new embers, as well as to Rev. and Mrs. John Shaffer and Rev. and Mrs. Phil Campbell when they attended the 50th anniversary Kunéix Hídi Northern Light United Church celebration.

Library Coordination

We have been asked to assume maintenance and coordination of the church library to include preparing the child packets which include books, crayons and coloring pages. These items are available for children during church services. Hazel LeCount/Todd expressed interest in this project. With new Deacons beginning in the new year more of the duties will be described.

Respectfully Submitted,
Carol Barril

2024 Committee on Property Management Annual Report

The following is a summary of the activities of the Committee on Property Management, (CPM) during the calendar year of 2024.

2024 was an eventful year for the CPM. The bylaws require meetings ten times per year. The meetings were held via Zoom, with the exception one meeting in person which included elevator malfunction training. Coordination between meetings was via email and phone. Many of the decisions were accomplished via email as often church repairs and/or emergencies occurred throughout any given month.

CPM members include:

Jane Ginter

Mike Story

Karen Dillon

Duff Mitchell

John Pivar

Patsy Wright

Laura Doogan, Council Liaison

In attendance for the majority of the meetings was Pastor Charles Ensminger, who was called upon to start and close the meetings with a prayer. His attendance contributed to the positive progress made at meetings. Laura Doogan, served as the liaison from the Church Council and was her active participation, provided insightful and helpful information from Church Council. CPM's thorough minutes were transcribed by Jane Ginter, with Patsy Wright filling in as needed.

The following is a list of the repairs, work and changes for the year.

- CPM began executing its plan to update the fire extinguisher and fire alarm system. The fire alarms were replaced in the lower floor of the church. After we resolve our elevator problems and get a permanent fix we will be able to schedule a scissor lift to replace the higher elevation fire alarms. CPM has secured the services of Jim Sullivan of Juneau Alarm that replaces our previous service supplier.
- Two dimmer lights in the Soboleff Memorial Hall and one dimmer light in the hallway are burned out. Although the light fixtures are no longer manufactured, CPM was able to locate and procure replacement fixtures. The new dimmer light inserts will be installed when a scissor lift is rented in 2025.
- CPM has Jim Rehfeldt of Alaska Energy Engineering analyze KHNLUC for air source heat pump replacement. Study results were presented to Council.
- The church boiler was serviced and brought up to operating efficiencies. The boiler is due for a major rebuild to occur in 2025.
- CPM currently contracted an electrical contractor to install an electric car charger and parking lot security lights. The work will be completed in January 2025. The electrical outlets in the kitchen and fellowship hall have been repaired.

- CPM assisted with the permanent installation of the Memorial Church legacy sign located at the Juneau fire station.
- George Partlow filed the annual re-certification as an Earth Care congregation from the Presbyterian Church USA program.
- John Maddox has continued to do an outstanding job at keeping the church spotless and in top condition. CPM recommends that Council, and any other committee in charge of personnel and salaries, review and consider giving John a raise for his diligent work ethic.
- CPM made continued arrangements for snow plowing. CPM was able to secure new arrangements for snow shoveling. The Safe Church background check and protocols were followed.
- CPM hired a contractor to remove the snow in the alley in early 2024 as water was leaking into the lower church level. In early December, following heavy rains and melting snow, the leaking occurred again. CPM decided in the December meeting that KHNLUC will need to consider a permanent fix of installing a French drain system in the alley way. Also, a discussion followed replacing the carpeting in the affected rooms. The flooding has occurred repeatedly throughout the years. The flooding does effect the preschool.
- CPM continued to dispose of unused and unwanted items stored in various places in KHNLUC.
- CPM conducted a spring cleaning. Bruce Morley used a pressure washer to clean sidewalks and parking areas.
- Alan & Mana Akiyama, and others and worked in the flower garden. Special thanks to Karen Dillon and Carol Barril for their time and energy. Jane Ginter, Alan, and Patsy continue with chores in taking care of the lawn, flowers, and Manse.
- Patsy Wright did an outstanding job mowing and trimming this past year using our church electric mower. Thanks to Steve White who filled in as needed.
- Thanks to Bruce Morley for faithfully bushwhacking the preschool play yard prior to the school year.
- CPM is working to install an internal, outward facing electronic sign (near the church bell). All cords and items have been ordered, and a plan to install the sign during the 1st quarter of 2025.
- CPM Karen Dillon worked with a sign post manufacturer to procure professional sign posts. CPM is working with Margaret MacKinnon to ensure that the sign will be installed with sturdy sign posts that can endure Juneau weather for decades.
- Always something to repair, do, clean, or fix; such as toilet leaks, pipe leaks, Manse repairs, weed whacking in the preschool yard, pruning, lawn mowing, snow shoveling, dump runs, clogged drains, kitchen appliances needing repairs, cleaning the kitchen grease trap – the church has two very good hands helping. Our custodian, John Maddox, keeps a critical eye on anything that needs to be repaired, and Matthew Bell, who acts as our handyman. Matthew is willing to come to the church at all times of the day or night to assist in water leaks, no heat, and other issues on an on-call basis. CPM has developed a strong cadre of dependable contractors, consultants, and service providers that take care of the church on an on-call and emergency basis.
- A continued and additional thank you to Patsy and Jane for their continual cleaning and working on items to clean up and beautify the church. Further, I want to thank the entire Committee for all the hours that were devoted to the upkeep of the church. Special thanks to Bruce Morley, a past CPM member, for assisting with the many repairs, including the

Manse fence. Thanks to Karen Dillon, Jane Ginter, and Patsy Wright for their hard work in many silent and unseen areas, keeping the church clean and sparkling. A word of appreciation to Don Gotschall and Bruce Morley for their advice and repairs at the church. Maintaining the church and Manse is a continuing church team effort, and we appreciate the efforts to keep our church warm, clean, and inviting.

Kindest regards and respectfully submitted,

Duff Mitchell Chair
with assistance and review from CPM
members in preparing this report
December 31, 2024

Worship Committee Report for 2024

The Worship Committee met quarterly during 2024 to support Pastor Charles Ensminger in planning worship during the year. Meetings were held January 24, April 17, July 17, and October 30. Generally, the committee discussed worship plans for upcoming seasons and ways to improve worship services for both in-person and Zoom participants.

In January, we reflected on the Christmas services and decided to leave the TV in the back of the sanctuary during the services. Pastor Charles can see who is on Zoom, and the congregation can turn to see the participants on Zoom when the turn to wave during the greetings.

Kristi Germain led the work in rewriting the script for the liturgist/worship leaders. She also provided training and is recruiting a variety of individuals to serve as worship leaders.

In April, the committee reviewed the responses to the survey to consider a change in the start time of the church. More people chose 10 AM as their number 1 preference, and most people indicated that they would attend church at whatever time it starts. The committee recommended, and Council adopted, a 10:00 AM worship start time year-round.

In July, Pastor Charles discussed with the committee possible changes/additions to the worship services. He proposes making changes during church seasonal changes, like fall, Advent, etc. For example, he has added a centering prayer before the sermon.

In October, the committee discussed the Advent/Christmas season and communion. We have started using all gluten-free communion wafers/bread. There was some discussion of types of elements to try – either purchased from Cokesbury, bought locally, or a special bread recipe. Steve Kinney, elder from the Ketchikan Presbyterian Church, met with the committee to discuss ways they can be more of a participant in the services through Zoom. We decided to have the first date be in November when Steve would read the scripture as liturgist. We can move toward more participation in the early part of 2025.

Members present at meetings during the year included Jane Ginter, Allan & Margaret MacKinnon, Pastor Charles Ensminger, Kristy Germain, Dori Germain, Mary Becker, Jacque Farnsworth, Mary Borthwick, Carol Barril, Linda McCargar, George Partlow, Janet Kussart, and Steve Kinney from Ketchikan Presbyterian Church.

The Worship Committee is authorized by the Council to provide support and recommendations for worship. The members are not elected. Anyone is welcome to participate in the Worship Committee or to provide ideas and feedback to any of the members or Pastor Charles. The next meeting will be on Wednesday, January 15, 2025, at 6:30 PM, both in-person and by Zoom.

Respectfully,

Margaret MacKinnon, Chair

Social Justice and Community Service Committee 2024 Report and Outlook for 2025

“Just peace is a journey into God’s purpose for humanity and all creation. It is rooted in the self-understanding of the churches, the hope of spiritual transformation, and the call to seek justice and peace for all. It is a journey that invites us all to testify with our lives.”

World Council of Churches

Introduction

The Social Justice and Community Service (SJCS) Committee strives to help the church leadership and congregation be aware of relevant justice and peace issues. In response we strategize action that engages the congregation and the larger community.

We are a small but active committee of eight elected and several at-large associates who meet monthly. In developing and implementing programs, we seek existing community organizations as partners to make the most effective use of our resources.

KHNLUC is acknowledged as a strong community leader and financially generous on peace and justice issues. This reputation is a result of the church’s intentionality in selecting leadership with a strong peace and justice passion over the years. Sustainability is important, and while we stand on the shoulders of many who came before, we want to engage and inspire new energy into this important work. Capacity building, therefore, is a priority.

2024 Accomplishments

FASD and More - In 2002, NLUC held a community workshop promoting non-violent practices and identifying issues that need to be addressed in local peace and justice. This resulted in an ad-hoc committee determining that Fetal Alcohol Spectrum Disorder (FASD) resulted in intergenerational increases in; homelessness, substance abuse, prison populations, suicides, street crime, and acts of violence.

Over the next 10 years we designed, funded and held three regional Southeast Alaska FASD conferences. These conferences helped to educate families, providers, and communities on increasing capacity on the existing three FASD diagnostic clinics and providing needed services for those individuals and families affected.

Unfortunately, in 2024 we find FASD is still a major problem with an estimated 30-40% of our state’s inmate population affected by pre-natal exposure to alcohol. Those inmates, when released, struggle to be compliant with conditions of release – often being reincarcerated numerous times. It is a complex issue, but it is fair to say that we have criminalized a disability. We have a punitive, rather than a restorative criminal justice system. The toll in economic terms is huge and results in broken people and families.

In 2010 we had three Southeast FASD diagnostic clinics and minimal services. Today we have zero clinics and only minimal services. The State of Alaska has closed its state FASD office and abolished the position of FASD State Coordinator. The political will to serve this population is greatly diminished.

This summer the SJCS Committee held a community discussion of some 40 people to explore a path to recreating an FASD diagnostic and family services clinic.

We determined that currently there is no identifiable funding or sponsor for a clinic. More importantly our discussion concluded that an FASD diagnosis did not result in adequate services (a shared opinion throughout the state).

Our conclusion is to currently focus on increasing our support of Glory Hall (GH) and Housing First Forget-Me-Not Manor. These programs support a significant population of those affected by FASD.

In 2024 KHNLUC continues to provide, cook and serve two GH evening meals a month. In addition, we raised over \$30,000 to upgrade and replace two commercial stoves in the GH kitchen – this is a gift to clients, staff and volunteers.

The Manor and Glory Hall share one Board of Directors.

The Manor is just completing the construction of Phase III which will soon add 28 new single occupant apartments – increasing total residents to 90. The Manor continues to successfully serve a significant part of Juneau’s most “at-risk” unsheltered population.

In our discussions with Manor Assistant Director Sierra (shown in a Manor tour for SJCS



committee of a single unit apt.) she welcomed increased community involvement and identified a number of ways that residents and staff could benefit; staff training on trauma informed care, FASD informed strategies, non-violent communication skills, peer mediation models, monthly dinners for residents, prayer breakfast, arts and crafts, holiday gifts for residents and more.

We continue to meet with GH and Manor staff to explore our growing relationship. For Christmas KHNLUC provided about

\$1,000 worth of purchased clothing to help the Manor provide a Christmas gift to each resident.

Ceasefire in Palestine – The untold death, destruction, broken people, broken families, and loss of history, culture, and hope must stop. Our country’s fingerprints are all over the bombs, missiles, bullets, drones, and the economics of war. It is as if we have begun to accept our support of the killing by others as normal. It can’t become normal.

We have advocated at the national state and city governments advocating ceasefire resolutions. We have not been successful. We must reenergize our voices and resolve to be heard.

Food Security – KJNLUC members and friends continue to gather at 10 am on Thursday mornings during the school year to fill 125 weekend food bags for students at Kaxdigoowu Heen Elementary School. This ministry endeavors to help children who experience food insecurity. Most supplies are provided/coordinated by Rev. Kim Poole and primarily funded by the Juneau Community Foundation and various grants. Additional funds have been provided by the Community of Christian Women and the Deacons’ Fund.

Every week, we supply 2 breakfasts, 2 lunches, and 2 snack items. We at KHNLUC supplement with a peanut butter and jelly sandwich (including an almond butter sandwich for 3 children with a peanut allergy), an apple, a bag of little carrots, and a carton of shelf-stable milk. Bags are delivered to the school on Thursday, students receive them on Friday.

All your donations to the Food Security portion of the church's budget are very much appreciated and go to good causes. Thank you for your support in this important ministry - Submitted by Carol Barril.

Family Promise 2024 - This year, Family Promise of Juneau focused deeply on Prevention—keeping families housed and stable before they face the trauma of homelessness. Thanks to the generous support of community partners like Juneau's 100 Women Who Care, Help Us Move In, and Clayton Family Homes, they were able to expand their prevention efforts and serve even more families in need.

Family Promise of Juneau administered its first year of funding through the Department of Housing and Urban Development and Veteran's Affairs grants, allowing us to broaden our reach and impact. Together, we helped 116 families, which included 177 children and a total of 314 individuals. Each one of these numbers represents a story of resilience, hope, and the power of community.

Because of these preventative efforts, only one family was housed at K̄unéix̄ Hídi Northern Light United Church this past summer. Many thanks to those who helped with setting up and dismantling cots, serving meals and doing laundry. And special thanks to those who contribute to Family Promise's Family & Circle of 500/1000 program.

Linda McCargar - KHNLUC Family Promise Coordinator

Summer Lunch Program - This was our 9th year of providing delicious, nutritious hot lunches to all kids at the Geneva Woods housing complex in Douglas. Our program ran from June 3rd through August 16th, Monday through Friday. We hired SamMi Zelle as our Site Coordinator. Her responsibilities included purchasing groceries, working with volunteers on food prep and serving, and engaging the kids in activities during the lunch period. Our hot meals met or exceeded USDA standards for nutrition, plus we provided fresh fruit and raw veggies with every meal. Some favorites included Chicken Adobo and Christmas in July – turkey with all the trimmings. About one third of the meals were served in the Community Room and the remainder were picked up by kids to go. Our food was prepared in the church kitchen with the help of two volunteers, transported to the Community Room at Geneva Woods and served to the kids with the help of one volunteer. We served 703 hot lunches to kids.

Earth Care - The current instability in US politics looms large in everyone's consciousness, but we are mistaken if we think that political and economic issues are the most important things we can be thinking about. Catastrophic climate changes and the degradation of the environment generally are problems that we must all work on if we are to make the planet livable for us. This is especially true for Christians because we have a calling to help the poorest and most marginalized, and it is those parts of the world that have contributed least to greenhouse gas emissions that are already facing the greatest threats (for example, the island nations of the South Pacific which may literally disappear beneath the waves before the end of this century).

What can we do on the state and local level to make meaningful change? The climate scientist Katharine Hayhoe says that the single most powerful thing you can do is to talk to your friends and family about climate change.

Beyond that, we can advocate for the transition from fossil fuels to sustainable energy. For example, the Sweetheart Creek hydro project could bring electrical power to the Greens Creek

and Kensington mines and replace hundreds of thousands of gallons of diesel they currently burn to run their generators.

We can, as individual citizens, press the CBJ to implement its decision on record to be 80% sustainable by 2045*. As a congregation, we can change from using throwaway plastic and paper in our kitchen to ordinary dishes and/or biodegradable cups or plates. The possibilities are really broad. In 2025, we should have some congregational discussions (and sponsor workshops for the wider Juneau community) to brainstorm what we can do.

Nuclear Weapons – KHNLUC supported a Veterans for Peace and Juneau World Affairs Council spring symposium at UAS Juneau on the impending militarized development of an ice-free Arctic and implications for causing Indigenous, biological, and political destabilization.

Refugee-Support - Juneau has a growing refugee resettlement population because of global wars and climate change. These refugees' management and direct support are the volunteer “Caring/Support Circles” that have formed as sponsors. KHNLUC, in conversation with the sponsors, agreed that we would help provide financial help to the sponsors, enabling them to do the heavy lifting of direct care and coaching of the refugees on a path of integration and sustainability.

We raised \$5,000 from our congregation and community this December for this effort.

2025 Challenges

Our country, state, and community are likely headed into unknown governance, political and economic disruptions, and peace and justice crises, in the next few years. This may call our Christian Community to be faithful in ways beyond our past experiences.

Through prayer, study, and action, we can be certain that we will find strength and power in our faithful responses to the gospels.

SJCS Committee urges us, as a Christian Community, to be in a serious conversation that will lead us to have creative and, at times, difficult discussions.

1. Creating and maintaining non-violent communications and caring for ourselves, our congregation, our neighbors, and our communities.
2. Promote a ceasefire in the Mideast and Ukraine.
3. Explore the wisdom and possibilities of expanding the meaning of a “Welcoming Church” and a House of Healing to include a “Sanctuary Church” – to be a safe refuge for undocumented immigrants and families. What would this look like? What would our responsibilities be? What risks would it create?
4. In challenging times, how do we manage our assets and giving – as individuals and as a church? The church corporation has significant assets and no debt. Some members consistently can give above their pledge for special projects.

We may be entering a new paradigm in how we manage our assets. If we have an important and vital program or facility need, we have the capacity to increase our ability to raise funds.


Having this conversation is important and a sign of a healthy community.

5. KHNLUC is exploring the possibility of hosting an intern from the Social Justice Master’s program at the Methodist Theological School, Ohio. An intern could participate

in multiple SJ programs such as Housing First Manor, Glory Hall, and the Juneau Reentry (prison) Program. This could be a very exciting and longer-term program.

6. Achieve a plastic-free kitchen, install electric car charging, and move towards heat pumps to replace oil heat.

Some Opportunities to Consider



JUNEAU REENTRY COALITION

You Are Invited

Event:	JREC Reentry Simulation
Date:	Wednesday, January 29, 2025
Time:	4:00-6:00 pm (reception to follow)
Location	Co-Cathedral Of The Nativity 416 5th Street, Juneau, AK

Experience an interactive event that highlights the struggles individuals face when transitioning from incarceration back into the community.


Finger foods and beverages will be provided at a reception following the event.

The reentry simulation is a no cost event.

We are looking for both Participants (to participate in the mock reentry simulation) and Volunteers (to staff the various stations).

Space is limited!

Please RSVP to Don by January 24, 2025, at info@juneautoreentry.org or call 907-321-4970.

FUNDING PARTNER


FASD Training- The Alaska Center for Fetal Alcohol Spectrum Disorders (FASD) is sponsoring this training with generous support from the Alaska Center for Resource Families (ACRF). Trainings are at no cost and will be offered in Juneau Fri-Sat, Feb.14-15 9am-4pm. See Christina or KJ for the registration form.

Thank you KHNLUC for again supporting Love INC “Cleaning Bucket Ministry”.
It has been a relatively low number of buckets, year with approximately 12 buckets delivered, to those in need.

Look forward to continued support in the new year.

With gratitude,
Bruce Morley

**NOMINATING COMMITTEE REPORT FOR
KUNÉIX HÍDI NORTHERN LIGHT UNITED CHURCH
ANNUAL MEETING, JANUARY 19, 2025**

The Nominating Committee presents the following nominees, as indicated, for each Church committee, Class of 2027, and urges the congregation to so elect them.

NOMINEES:

Council	Staff Parish Relations Committee	Deacons	Committee on Property Management	Social Justice and Service Committee
<ul style="list-style-type: none"> • Susan Bus • Sherrie Myers • Maxine Richert • Sasha Soboleff 	<ul style="list-style-type: none"> • Jim Alter • Don Gotschall • Carol Barril in her role as UMC Representative (through 2028) 	<ul style="list-style-type: none"> • Denise Carroll • Melody Millard • _____ 	<ul style="list-style-type: none"> • Jane Ginter • Steve White 	<ul style="list-style-type: none"> • Frances Graham • Mariah Offer • George Partlow

The Nominating Committee “Thanks!” all outgoing committee members, as indicated below, who have completed their terms.

COMPLETED TERMS

Council	Staff Parish Relations Committee	Deacons	Committee on Property Management	Social Justice and Service Committee
<ul style="list-style-type: none"> • Jim Alter • Susan Bus • Sherrie Myers • Maxine Richert 	<ul style="list-style-type: none"> • Pattie Adkisson • Jeffrey Hartman 	<ul style="list-style-type: none"> • Carol Barril • Karen Lipson • Melody Millard 	<ul style="list-style-type: none"> • Jane Ginter • John Pivar 	<ul style="list-style-type: none"> • Margaret Katzeek • George Partlow • Sophia Pugh

Finally, the Committee is also “Thanks!” the following individuals, who continue to serve the Church, in their respective roles, as committee members:

Council	Staff Parish Relations Committee	Deacons	Committee on Property Management	Social Justice and Service Committee
<ul style="list-style-type: none"> • Mary Becker • Monica Buettel • Susan Bus • Laura Doogan • Karen Glass • Margaret MacKinnon • Linda McCargar • Marianne Mills • Sherrie Myers • Margaret Pugh • Maxine Richert 	<ul style="list-style-type: none"> • Mary Borthwick • Nico Bus • Judith Morley • Freda Westman 	<ul style="list-style-type: none"> • Geoff Alter • Hazel LeCount/Todd • Peggy Metcalf • Melody Millard • Bruce Morley • Anne Standerwick • Elizabeth Wheeler 	<ul style="list-style-type: none"> • Karen Dillon • Jane Ginter • Duff Mitchell • Mike Story • Patsy Wright 	<ul style="list-style-type: none"> • Marion Gotschall • Kathleen Jensen • KJ Metcalf • Linda Miller • George Partlow

Respectfully submitted,
Marianne Mills (Chair), Jean Ann Alter, Jane Ginter, George Partlow,
Margaret Pugh, Barbara Searls, Andi Story, and Charles Ensminger

2024 KHNLUC Report for Eagle River United Methodist Camp

As of November 30, 2024

2024 ERUMC Board Members:

Derik Swanson, President and Facilities Director (thru Aug); Paul Beran, Vice-President and Interim President; Lisa Brendle, Treasurer; Jane Ginter, Secretary; and Board members Hilary Partlow (Program), Nico Bus (Administration), Randy Peterson, Justin Dorn, Marian Call, Hazel LeCount (thru July 25), John Doogan (starting in Aug), and Traci Almlie (Members at Large).

Camp Managers: Jesse Stringer and Libby Sterling;

Ex-Officio members: Pastor Kristi McGuire, Pastor Charles Ensminger, Pastor Fa'atafa Fulumu'a, and Pastor David Owsley

Members Emeritus: Don Gotschall and Bunti Reed (Passed away Dec. 14, 2024)

Bookkeeper Charlie Mitchell and Web support by Steven Dahl

User data:

	2019	2020	2021	2022	2023	2024 Nov YTD
Overnight users	1,570	223	600	974	1098	1059
Day users	1,968	376	977	1206	1629	1360
# Days	140	166	246	177	172	205
# Nights	216	111	169	121	115	152
Revenues	\$36.6	\$12.1	\$35.0	\$40.4	\$45.9	\$56.5

(revenues in thousands)

- We increased our revenues by raising our rental fees.
- We implemented an on-line reservation system (Lodgify) and allowed on-line payments.

Managerial Challenges:

Our camp managers, Jesse Stringer and Libby Sterling, had been living in temporary housing since October 2023 (Maier cabin) awaiting mold abatement. This arrangement was supposed to be short term and was rather inconvenient as they did not have an indoor bathroom or shower facility. Libby became sensitive to the mold in the bathhouse and decided to move to Homer for the summer to see if she could recover by living in a different environment. Her health did improve only to take a setback upon her return to Juneau in October. Unfortunately she has now moved back to Homer as she feels she can no longer live in Juneau. Jesse will stay till May 2025 but asked us to start looking for new camp managers.

This spring our bookkeeper, Charlie Mitchell, took off three months during which time Jane Ginter and Bob Coghill took on his bookkeeping duties.

With the higher than normal turnover in board positions we lost some continuity in the performance of our facility management and supervisory duties.

Our workers compensation claim for Libby’s mold related medical expenses with ESIS, the Alaska W/C insurance adjuster, took much more time and effort than we wanted. Luckily after much effort she finally started to be reimbursed for her medical expenses. It’s been quite a nightmare with many delays and much prodding. Unfortunately Libby is still dealing with mold related health issues to the point that after her initial return to Juneau in October she decided to move out of Juneau as she feels she no longer can live here. Jesse had leased a home near the camp, so Libby would not have to stay at ERUMC facilities, but even that home was causing her mold-related symptoms to recur. She has now moved back to Homer and does not plan to return to Juneau and her ERUMC camp duties.

Finances/ Admin:

- A debit card was obtained for electronic purchases and payments. A Starlink subscription made all the difference in having WiFi at the camp near the Coon Building, it made the internet access easier, specifically for scheduling and reservations.
- Jesse set up a new on-line reservation and payment system using Lodgify and PayPal.
- The JCF account increased by \$20,000 through a generous donation from David Argetsinger, son of John and Louise Argetsinger in May.

Our financial position as of November 2024 is:

	2023	2024 (Nov 30)	Changes:
Checking	\$13,905	\$26,079	From Savings
Savings	\$30,376	\$14,626	Transfer to checking
Investments	\$127,221	\$126,776	Need update by Dec 31

Programs:

- Traci, Hilary and Derik organized **Camp Champ**, June 3-7, with 12-15 campers, 15 volunteer counselors, and guest artists/teachers. They transported campers in a 15-passenger van generously lent to us by Jeremiah Beedle, President of the Southeast Alaska Food Bank.
- Pastor Autumn Krueger, and Traci & Hilary made sure we had the **Alaska Youth camp** this summer with 12-17 campers from Anchorage and Southeast from July 21-27.
- **Discovery Camp** was planned for this year but unfortunately had to be canceled due to unforeseen circumstances.
- **Native Plants and Culture (Vivian Mork’s) program** planning and 2024 camp use: We worked with the camp managers to explore the availability of our camp for Vivian’s use in the months of April and May 2024. This did not work out but Vivian did participate in our summer’s Alaska Youth camp.
- **Camp-Get-Ready and Chop-a-Thon events** - Jesse coordinated and prepared for both the two Spring Get-Ready and the Fall Chop-a-Thon(s) events. He brought over some rounds from the rotten section of the tree by the Maier Cabin, which was brought down professionally by Cal Richert. The rest of the trees should be good for milling next year. Additionally, he used the tractor around the Gotschall cabin to harvest the massive tree that fell unexpectedly last winter. We acquired a splitter on site this year which was a significant help.
- We hosted the annual **Thanksgiving dinner** which was organized by Jane and Bob and was attended by roughly 40 people.

- **Alaska United Methodist Conference Leaders Self-Care Retreat.** Our camp manager, Jesse Stringer, attended the Alaska United Methodist Conference leaders **self-care retreat in Anchorage**. The retreat was incredibly enriching, and Jesse left feeling inspired by the conference’s vision for a brighter future. He was particularly moved by the inclusion of “decolonization” in the conference values statement, alongside Love and Healing. This commitment to addressing historical injustices is truly commendable and aligns with our mission at the camp.

Facilities:

This year was an interesting year with many improvements in our facilities, but unfortunately our highest priority of abating the mold and improving our manager's cabin was not achieved. The Michigan volunteers (29) came in August and much was accomplished thanks to Paul Beran’s good planning and with the help and leadership of our camp manager, Jesse, and all the local volunteers working on a list of needed projects.

1. Manager’s Cabin - Inspections and recommendations by our Environmental Engineer Sigrid Dahlberg, and Abatement Contractor Quaid Vinje.

An independent contractor, Alaska Microbial, came down from Anchorage to perform testing at the Manager’s cabin, the Maier Cabin, and the bathhouse.

The Manager's cabin saw removal of interior walls and paneling as well as removal of the outside siding. The building was wrapped with Tyvek for the winter.

We are now exploring the best options for the manager’s cabin with a local architect’s firm.

2. The installation of a **water softener** project was completed; and as a result we now have better quality drinking water and we are able to keep our sinks and toilets cleaner.

3. **Heat pumps:** New Heatpumps were installed by our Michigan volunteers in the lodge’s main hall, the lodge's kitchen, as well as in the bathhouse. The use of these new systems is projected to reduce our heating bills by using less oil and propane.

4. We made a start in converting the lodge's back room into a **small chapel**, thanks to the good work by the Michigan volunteers and Steven Dahl.

5. New and more **energy efficient windows** were installed in the lodge by the Michigan volunteers, with a follow-up from our local volunteers. In addition new LED light bulbs and ceiling fans were installed in the main hall.

6. The **Maier Cabin porch and entry steps** were replaced by Jesse Stringer and made safer.

7. Many of the camp's **"danger" trees were felled** and used either to make planks, or chopped up for firewood. Many thanks to Jesse for all his wonderful chainsaw skills and the use of his tractor to haul these logs.

8. A **new smoke-house** was built by Jesse and with the help of his friend.

9. The **Lodge's storeroom** saw repairs to its leaky mopsink walls, a new floor was installed and that room was painted, making it much easier to clean. The rest of the floor in the back of the kitchen was covered with LVP flooring. In addition we bought LVP for the rest of the kitchen which is waiting to be installed.

10. The **bathhouses** saw improvements with the newly finished and cleaned flooring, as well as with the new heat pumps which keep the air flowing through the shower rooms.

11. The Lodge kitchen **commercial fridge** was replaced thanks to a generous donation by Sandie Coon of \$5,000. We also bought a new freezer.

There were other improvements not mentioned here but overall the camp benefited from these many upgrades, which will make it easier for our users and camp managers!

Appreciation:

The ERUMC would like to express their appreciation for the support from the Alaska United Methodist Conference; the participating Juneau Churches – KHNLUC, Aldersgate UMC, and Douglas Island Community UMC, as well as the Community of Christian Women (CCW), and all the members from the various churches and “Friends of the Camp” who made contributions to the ERUMC mission, either by donating their time or money. A special thanks to our sponsors and donors for their financing and/or donations of equipment and material used this year: The Cole Mission volunteers from Michigan, the Artgetsinger Family, Sandie Coon, Jeff and Karen Wright, Jane Ginter and Bob Coghill, Bruce and Judy Morley, KHNLUC, Charlie Carlson, all our volunteers, and our ERUMC Board members.

Thanks to all the wonderful contributions of time and money we again accomplished much this year!

Respectfully submitted,
Nico Bus, Administrative Director, ERUMC
Jane Ginter, Secretary, ERUMC