

Kunéix Hídi Northern Light Unit Church
2024 Annual Meeting Agenda
January 21, 2024

Meeting Moderator: Addie Domske
Northwest Coast Presbytery Representative

Call to Order

Invocation

Establishing a Quorum

Approval of Agenda

Approval of Minutes from 2023 Annual Meeting

Approval of Minutes from Special Congregational Meeting on October 1, 2023

Reports of Congregational Entities (Written reports have been provided.)

Leadership: Pastor's Report, Moderator's Report, Treasurer's Report

Elected Committees: Staff Parish Relations Committee, Deacons Committee, Social Justice and Service Committee, Committee on Property Management,

Other Committees: Community of Christian Women, Worship Committee, Native Ministries Committee, Healing Task Force, AUMC Lay Leader, Love Inc/Bucket Ministry, Eagle River United Methodist Camp

Elections

Nominating Committee Report on nominations for elected committees

Election of 2024 Nominating Committee

Five church members to be elected to serve on the Nominating Committee

Other Business Announcements

Closing Prayer Adjournment

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Κυνείχ Hídi Northern Light United Church Annual Meeting
1/22/23

Approximately 50 people in attendance in person and via zoom

-Called to order by Christina DowlingSoka, United Methodist Conference Superintendent, at 12:25

-Opened in prayer by Pastor Laura Krauss

-Quorum established

-Greeting provided via zoom from Amy Delaney Acting Executive Presbyter of the Northwest Coast Presbytery.

-Greeting provided by Christina DowlingSoka from United Methodist Conference.

-Motion to approve the agenda by Kate Burkhart. Seconded. Approved.

-Motion by Kate Burkhart to approve the minutes from 2022 Congregational Meetings: Annual meeting and special meetings on March 20, July 3 and September 11, 2022. Seconded. Request by Margaret MacKinnon to add classes to electees in minutes. Approved as amended.

-Reports available to all in writing. Corrections provided for Treasurer’s report regarding net ordinary income and budgeted amounts.

-Elections: Motion by Jim Alter to elect those nominees for committees listed in the annual report. No nominations from the floor. Approved. All class of 2025 unless otherwise listed.

Council	Staff Parish Relations	Deacons	Committee on Property Management	Social Justice and Service
Margaret MacKinnon	Mary Borthwick	Bruce Morley	Duff Mitchell	KJ Metcalf
Margaret Pugh	Judy Morley	Anne Standerwick	Patsy Wright	Kathleen Jensen
Linda McCargar		Elizabeth Wheeler		
Laura Doogan		Jan Kussart (class of 23)		

-2023 Nominating Committee Nominees: Jim Alter, Marianne Mills, Barbara Searls - accepted Frieda Westman, Maxine Richert, Peggy Metcalf, Katrina Mitchell - declined Nico Bus - not present.

-Motion by Kristy Germain to approve Jim Alter, Marianne Mills and Barbara Searls for nominating committee. Seconded. Approved.

-Verbal report provided by Pastor Nominating Committee (PNC)-will provide a written report but was too short of a turnaround from last meeting to get into annual report. Kristy Germain, chair of PNC, reviewed Methodist and Presbyterian processes, steps taken by PNC and ultimate decision. Members of PNC recognized for their hard work.

-Motion by Kristy Germain that the Κυνείχ Hídi Northern Light United Church affirm the decision by the PNC to seek a pastor through the United Methodist process of appointment. 1 opposed, all others in favor-approved. Next steps are appointment by the Bishop then examination and approval by the Presbytery. Start date will be July 1, Pastor Laura will remain until then.

-Motion by Elizabeth Wheeler to move to optional masking during worship starting 1/29/23. Seconded. Lengthy discussion about masking-both denominations leave it up to local decision making now.

-Motion by Bob Coghill to amend the motion to refer the decision to Council. Seconded. Further discussion about Council review and Worship Taskforce. Request by Duff Mitchell to call the question. Motion to amend the passes without objection. Amended motion passes without objection. Discussion of masking will be on the February Council agenda.

Closed in prayer at 1:25.

Draft submitted 1/30/23

Kunéix Hidi Northern Light United Church
CONGREGATIONAL MEETING
OCTOBER 1, 2023

ELECTION OF MEMBERS TO SERVE ON THE NOMINATING COMMITTEE

Moderator Jim Alter called the Congregational Meeting to order at 12:10 pm Sunday October 1, 2023.

Moderator Alter stated the purpose and moved: The election of members to serve on the Nominating Committee and put forth Jane Ginter and Andi Story as nominees of the Nominating Committee.

Moderator Alter asked if there were nominations from the floor. Hearing none, the vote was called.

Andi Story and Jane Ginter were approved to serve on the Nominating Committee.

Moderator Alter adjourned the Congregational Meeting at 12:17 pm.

Respectfully Submitted,

Margaret Pugh, Clerk

End of the Year Report

Pastor Charles Ensminger

End of the year! How hard to accept.

My wife and I arrived in Juneau on Saturday, July 1st, 2023. From that point, we have been busy! Usually summertime is when things are pretty quiet for a church. Not so here! We arrived as the preparations for the August listening events for the Presbyterian Delegation were being finalized. It was a busy, busy time and much of that time I was still trying to gather insight into the congregation, the culture of Juneau, living in Alaska, and on and on as well as trying to catch up with the amazing work this community of faith had done towards making genuine strides to address historic racism.

The events at the end of August were, for lack of a better term, overwhelming. I arrived knowing that the learning curve was going to be steep. In August I learned just how steep. However, I feel that those events were profound for me as a pastor – not only of Kunéix Hídi Northern Light United Church, but as a pastor overall.

September was another busy month as we worked to plan the Apology and Reparations events for the second week in October. In the midst of that I traveled to Anchorage to spend a weekend retreat with my new colleagues of the Alaskan Conference of the United Methodist Church. By the end of the month and into October, we were in a flat out run to get everything in place for the events of October 7th, 8th, and 9th.

The October events were fantastic. It was hard work with a tremendous amount of coordination from our Deacons, the Native Ministries Committee, the Healing Task Force, and so many individuals and groups, but the end result was sublime and profound. It was an honor just to be a part of such a powerful series of events.

I took time off over Thanksgiving to fly to Tennessee to be with my mother as she was undergoing chemotherapy treatments, but was able (thanks to Zoom – can't get away from it, can you?) to continue to be a part of conversations for the life and work of the church.

We worked to prepare ourselves for Advent and Christmas, all of which went wonderfully. I would add that, typically, this would be the first “big” event that a pastor would share with the new congregation. However, by Christmas, I felt that we had already started to develop something of a working history together!

We now are looking towards the future. As of this writing, January is just beginning (what happened to December?), and we are going to be having three important meetings. The first is to be a conversation over how we can respond as individuals and as a church to the violence in Israel and Gaza on January 7th. The second is our Annual Meeting on the 21st. The third is a visioning luncheon on January 28th where we will begin to develop our path for the next several years, taking seriously our work in October and how we wish to live out our faith moving forward.

These six months have been wonderful. Busy, occasionally overwhelming, and maybe a bit stressful from time to time, but wonderful. I am thrilled to be here as pastor of such a diverse and engaged group of people and I look forward to where we will be going together in 2024.

Submitted by Rev. Dr. Charles Ensminger, Pastor

MODERATOR'S ANNUAL REPORT FOR 2023

In an eventful year, that, among other things included pastoral change, the most significant and demanding events of 2023 focused on October 7-9. At the October 8 worship service, Ƙunéix Hídi Northern Light United officially and formally apologized to the Walter Soboleff family, the former members of the Memorial Presbyterian Church, and the Native people of Southeast Alaska for remaining silent and not more assertively resisting and/or trying to undo the 1962 racist closure of the Memorial Presbyterian Church in Juneau.

At the same (October 8) worship service, representatives of the Presbyterian Church (USA) apologized for their role in the above-mentioned closure for racist, segregating reasons and for the masked-over, traumatic environment their action created. During the service, representatives of the Northwest Coast Presbytery also apologized to the Soboleffs, the Alaskan Presbytery, and the members of the Memorial Presbyterian Church for their sins of white supremacy, spiritual abuse, and generational trauma.

These apologies were followed up with offers of reparation the next day, October 9 (Indigenous People's Day), by

- Ƙunéix Hídi: giving about \$5,000 (the previous day's offering) for children and youth programs of the Central Council of Tlingit & Haida Indian Tribes of Alaska, as well as committing to spend at least \$350,000 for reparative actions to make it and its practices more respectful and sensitive to Tlingit/Haida culture and traditions.
- The Presbyterian Church (USA): committing to spend \$350,000, including an initial payment of \$100,000 to the Sealaska Heritage Institute for language-related programs.
- The Northwest Coast Presbytery: dedicating \$280,000 to assisting Southeast Alaska Native Churches and their members and leaders in strengthening and growing their various programs.

Both the apology and reparations ceremonies were preceded by the placement (on October 7) of a temporary sign at the downtown Juneau Firehall documenting the unjust closure of the Memorial Presbyterian Church in 1962.

Not surprisingly, preparations for these apologies and commitments required huge commitments of time and resources by all three levels of our hierarchical structure. That necessary work was a year-long process, led by Ƙunéix Hídi's Healing Task Force and culminating, between late August and early-October in frequent meetings (often several per week); numerous tasks and organizing efforts; and one full week of in-person planning and detailing (in Juneau) for the October 7-9 Apology Weekend. For the huge efforts by innumerable individuals and groups, our congregation has been truly blessed and I give thanks for that blessing.

In addition to the above, our year has been blessed by the arrival and assumption of pastoral duties by Rev, Charles Ensminger. The downside of this transition was the departure of our interim pastor, Laura Kauss.

Prospectively, we will be initiating a visioning process over the next month or two to articulate a renewed, strategic, self-vision for ourselves as a congregation and individuals belonging to that congregation.

This year both of our affiliated denominations have undergone leadership changes. The Presbytery of which we are part (Northwest Coast Presbytery) has a new Executive Presbyter, Laura Terasaki (succeeding former Presbyter Corey Schlosser-Hall). The United Methodist, Greater Northwest Episcopal Area, of which we are part, ordained (in Juneau, in May) a new Bishop, Cedric Bridgeforth, (succeeding Elaine Stanovsky). At the Alaska level (Alaska United Methodist Conference) of the United Methodist hierarchy, 2023-4 Superintendent Christina Dowling Soka (serving on a half-time basis (with the other half as a pastor in Willow) is retiring and will be replaced, as Conference Superintendent, by Aldersgate's current pastor, Kristi McGuire.

Programmatically, our congregation, during 2023,

- Hosted the local Family Promise program in our facilities and has committed to doing so again in 2024.
- Continued, during the school year to regularly provide weekend Food bags for students at Kaḡdigoowú Héen Elementary School, and is doing so again this year.
- Continued to provide summer lunches for youth at Geneva Woods.

Administratively, the Church Council adopted three (regular, special program, and capital) budgets for 2024 that will depend on extraordinary generosity by the congregation to (by the end of 2024), have revenue sufficient to fully fund anticipated expenditures. Failure to achieve those revenue levels (see the adopted 2024 budgets elsewhere in the Annual Meeting packet) will result in further, ultimately non-sustainable, withdrawals from our fiscal reserves.

Relative to various other activities and/or needs, during 2023: the Church Council

- Approved a new church logo
- Committed to upgrading the church's video-conferencing capabilities
- Approved a revised version of the Kunéix Hídi NLUC's
 - ✓ Personnel Policies and Procedures, and
 - ✓ Safe Sanctuary Policy (intended to protect the children and vulnerable adults involved in church-related activities)
- Committed space for
 - ✓ two different AI-Anon-group, weekly meetings in the church building for two years; and
 - ✓ a Girl Scout Troop for this year
- Endorsed the Deacons efforts to obtain new Church coffee cups with our new logo and name on the cups
- Discussed various security issues related to the Church building and Church-related events.
- Received reports showing, over the last several months, a marked increase in engagements on our Church web site.
- Provided \$75,000 (including \$10,000 from the Native Ministry Fund) toward the costs of renovating the former downtown Glory Hall building into efficiency apartments for use by homeless Juneauites.

- Funded, using Native Ministry Funds,
 - ✓ \$100,000 to the Central Council of the Tlingit Haida Indian Tribes of Alaska for the purpose of strengthening their healing programs (at their discretion) such as those for people recently released from incarceration.
 - ✓ \$5,000 to the Douglas Indian Association to support their 2024 healing program efforts.
- Celebrated the growth in the combined size of the Church's two permanent endowment funds to over \$109,000, thanks in significant part, to a sustained, contribution-matching commitment of the Akiyama family.

-Jim Alter

Treasurer's Report for 2023
Kunéix Hídi Northern Light United Church
Annual Meeting January 21, 2024

This report includes actual income and expenses for 2023 as well as the budget information for 2024. Our congregation is very generous. In addition to giving to the general fund, giving to the designated funds was strong. The actual income compared to the budgets for 2023 are shown in the tables later in this report. There are deficits in each budget that require transfers from the General Fund Investment accounts to cover the expenses. The financial reports in this packet show information at a high level. If you are interested in more detail, please contact me or Christina.

The Council adopted the three budgets (general unrestricted funds, designated restricted funds, and capital funds) on December 14, 2023. Both the general unrestricted funds and the designated restricted funds budgets are expected to require transfers from the savings or investment accounts in 2024 to balance the budgets. The budgets may be amended by Council as needed during the year. Also, you will see \$50,000 in the temporarily restricted funds 2024 budget for the third year of reparations. Amounts for specific activities will be included based on specific recommendations from the Native Ministries Committee and Healing Task Force.

Many thanks to the members of the Finance Committee who met monthly during the year to review the financial reports, provide guidance to me as the treasurer, and help develop the budget drafts for 2023. Members include Mary Borthwick, Jim Alter, John Pugh, Nico Bus, Sherrie Myers, Bob Peel, and Marion Gotschall.

Sincerely,
Margaret MacKinnon, Treasurer

Financial Condition

The balance sheet shows that Northern Light had total assets of \$2,625,749 as of December 31, 2023. Of that amount, cash assets in checking/savings/investments are \$1,427,262, about \$35,000 more than at the end of 2022. This was primarily due to growth in the investment accounts. Approximately 50% of the cash assets are unrestricted funds that are available to fulfill the mission of the church, with spending to be determined by the KHNLUC Council. About 50% of the cash assets are restricted, representing funds received for a designated purpose by the donor.

Donations to the Permanent Endowment Funds for 2023 totaled \$29,760 which included a match of \$14,105 from the Akiyama family. The Permanent Endowment Funds now have \$76,345 for Programs and \$52,478 for Capital Projects. The intent of the Investment Committee is for these funds to grow over time before any withdrawals are made.

The Endowment/Investments Committee recommended, and Council approved moving \$250,000 from the General Fund Investment Account to a separate Reparations Account. This account will be restricted to the use of funds for reparations for the next five years at \$50,000 per year. The General Fund Investment account balance is now \$651,437. These funds are unrestricted and are available to be used as approved by Council and to cover any unfunded budgeted expenses. For example, \$1009.95 will be transferred to the Food Security equity account and \$19,450 to the Glory Hall Facility to make up the difference between the donations and expenses in 2023.

Northern Light United Church		
KHNLUC Balance Sheet 2023		
As of December 31, 2023		
		Dec 31, 23
ASSETS		
Current Assets		
Checking/Savings		
CD		20,412.48
Perm Endowment - Capital (ML)		52,477.74
Perm Endowment - Programs (ML)		76,346.96
Reparations (ML)		254,755.95
General Fund Investment UR (ML)		651,436.86
Restricted Savings TR ML		316,485.66
Checking - Northrim 3154		43,144.84
Savings- Northrim 9071		10,537.84
Total Checking/Savings		1,425,598.33
Total Current Assets		1,425,598.33
Fixed Assets		
Properties & Building		1,198,486.67
Equipment Asset		0.00
Furniture & Fixtures		0.00
Total Fixed Assets		1,198,486.67
TOTAL ASSETS		2,624,085.00
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
Other Payable		2,926.92
Total Credit Cards		2,926.92
Other Current Liabilities		
Payroll Liabilities		-11,627.21
Total Other Current Liabilities		-11,627.21
Total Current Liabilities		-8,700.29
Long Term Liabilities		
Building Loans		14,850.00
Total Long Term Liabilities		14,850.00
Total Liabilities		6,149.71
Equity		
Restricted Net Assets		1,172,733.14
Temporarily Restricted Equity		720,186.49
Unrestricted Net Assets		748,541.56
Net Income		-23,525.90
Total Equity		2,617,935.29
TOTAL LIABILITIES & EQUITY		2,624,085.00

Temporarily Restricted Equity	
Anderson Music Education	39,428.25
Buck	1,836.98
Capital Donations	5,620.64
Council Restricted	72,500.00
Deacons Fund	944.65
Eagle River Camp	20.00
Family Promise	200.00
Food Security	-1,009.95
Freedom School	0.00
Glory Hall	8,816.21
Memorials	425.00
New Glory Hall Facility	-19,450.00
Native Ministries	219,398.31
Peace Funds	4,276.43
Perm. Endow. - Capital	54,527.74
Perm. Endow. - Program	76,846.96
Prison Ministry	16,514.45
Reparation Fund	236,589.19
Youth	2,601.63
Other Pass Through Receipts	100.00
Total Temporarily Restricted Equity	720,186.49

General Fund Actuals for 2023 and Budget for 2024

The general fund budget represents unrestricted revenues that support the overall operations of the church, including programs, administration, salaries and wages, and property maintenance for the church building and the manse. Offerings and contributions to the general fund received represented 95% of the budgeted amount and were down 4% from the actual amount received in 2022. The Service and Social Concerns budget continues to support the Love Inc. Bucket Ministry (for buckets of cleaning products), the Eagle River United Methodist Camp, the Deacon's Fund, Family Promise, the Glory Hall, and a Discretionary Fund. Program Support provides funds for worship, music, Christian education, youth programs, and hospitality. The general fund budget includes non-cash depreciation expenses as the cost of previous capital improvements are depreciated across a period of years. The gains/losses from the investment accounts are shown as other income. Due to the stock market, there was an overall gain loss of ~\$137,000 in the investment accounts in 2023.

KHNLUC General Fund Unrestricted Budget v. Actual			
January 2023 through December 31, 2023			
	Actuals		2024
	Jan - Dec 23	Budget	Budget
Ordinary Income/Expense			
Income			
Offerings & Contributions	247,656.18	261,500.00	263,700.00
Anderson Endowment Income - GF	22,421.50	19,500.00	18,000.00
Building Use Income	19,943.72	16,000.00	17,500.00
Other Income	853.82	500.00	500.00
Interest Income	428.71	75.00	300.00
Total Income	291,303.93	297,575.00	300,000.00
Gross Profit	291,303.93	297,575.00	300,000.00
Expense			
Service and Social Concerns	13,209.35	13,500.00	14,000.00
Program Support	4,854.30	8,450.00	9,950.00
Denominational Support	28,124.00	26,560.60	26,734.55
Administration	27,418.53	28,200.00	24,150.00
Salaries, Wages & Benefits	202,823.03	205,138.58	182,355.32
Property and Building	80,275.28	67,150.00	75,850.00
Depreciation	65,269.82	59,407.50	62,549.79
Total Expense	421,974.31	408,406.68	395,589.66
Net Ordinary Income	-130,670.38	-110,831.68	-95,589.66
NET CASH without depreciation	-65,400.56	-51,424.18	-33,039.87
			Take from savings/investment account
Other Income/Expense			
Other Income			
Interest and Dividend Income	53,647.04		Income/expenses from investments
Unrealized Gain/Loss	93,272.67		(not budgeted)
Advisory Fees	-9,716.66		
Total Other Income	137,203.05		
Net Other Income	71,802.49		
Net Income	-58,867.89		

Designated Funds (Temporarily Restricted) Actuals for 2023 and Budget for 2024

These temporarily restricted funds are designated for specific purposes and are restricted to those purposes. It includes regular programs or causes as well as special campaigns for a given year. Funds remaining in a category at the end of the year will be transferred to restricted savings and will be maintained in the equity accounts until they can be disbursed as designated by the donor. Donations for special programs such as Food Security, the Glory Hall Facility Apartment Renovation and special offerings totaled over \$61,500 in 2023. Spending on Reparations totaled about \$50,900, much of that for expenses related to the Apology weekend. The chart below shows the budget income categories highlighted in green and the budget expenses on the next page highlighted in orange. Shortages in the Food Security Fund and the Glory Hall Facility renovation will be covered by funds from the General Fund investment account.

KHNLUC Temp Restricted Budget v. Actual			
January 2023 through December 31, 2023			
			2024 DRAFT
	Jan - Dec 23	Budget	Budget
Ordinary Income/Expense			
Income			
Temp. Restricted Income			
Anderson Music Fund	16,453.97	8,000.00	9,000.00
Buck - Camp Scholarships	199.08	200.00	200.00
CDF Freedom School	1,000.00		0.00
Deacons Fund	525.00	1,500.00	500.00
Family Promise	200.00		0.00
Food Security			
Food Security Donations	11,978.58	19,400.00	16,000.00
SLP State Reimbursements	0.00	7,000.00	0.00
Total Food Security	11,978.58	26,400.00	16,000.00
Native Ministries			
Native Ministry Donations	201.38	2,000.00	500.00
Total Native Ministries	201.38	2,000.00	500.00
New Glory Hall Facility	45,550.00		0.00
Other Pass Through Receipts	100.00		0.00
Perm. Endow. - Capital	11,505.00	2,500.00	2,500.00
Perm. Endow. - Program	19,255.00	5,000.00	5,000.00
Reparation Fund	5,003.01		0.00
Special Offerings			
Bread for the World			1,000.00
Christmas Offering	2,165.38	2,500.00	1,500.00
Juneau Refugee Relief	0.00	10,000.00	5,000.00
One Great Hour of Sharing	0.00	1,500.00	1,500.00
Peace and Global Witness	1,664.00	2,000.00	1,500.00
Total Special Offerings	3,829.38	16,000.00	10,500.00
Youth Program	1,514.00		0.00
Total Temp. Restricted Income	117,314.40	61,600.00	44,200.00
Total Income	117,314.40	61,600.00	44,200.00
Gross Profit	117,314.40	61,600.00	44,200.00

KHNLUC Temp Restricted Budget v. Actual			
January 2023 through December 31, 2023			
			2024 DRAFT
	Jan - Dec 23	Budget	Budget
Expense			
Temp. Restricted Expenses			
Anderson Music Grants	0.00	10,000.00	5,000.00
Buck	0.00	200.00	200.00
Deacon's pass-thru	798.38	1,500.00	500.00
Food Security			
Summer Lunch Program			
SL Food & Supplies	3,021.67	6,500.00	3,000.00
Summer Lunch Employees	5,643.75	11,200.00	6,600.00
Summer Lunch Program - Other	190.68		200.00
Total Summer Lunch Program	8,856.10	17,700.00	9,800.00
Family Promise Meals	149.84	700.00	200.00
Glory Hall Meals	1,041.73	1,000.00	1,300.00
Weekend Food Program	4,940.86	7,000.00	5,000.00
Total Food Security	14,988.53	26,400.00	16,300.00
Native Ministries			
Northern Light Programs	0.00	1,500.00	500.00
Sharing Our Knowledge	0.00	500.00	500.00
Native Ministries - Other	0.00	500.00	
Total Native Ministries	0.00	2,500.00	1,000.00
New Glory Hall Facility	75,000.00		0.00
Other Pass Through Benevolence	3,600.00		0.00
Prison Ministry	0.00	16,000.00	16,000.00
Reparations			
Apology	49,633.93		
To Be Determined	1,264.40	50,000.00	50,000.00
Total Reparations	50,898.33	50,000.00	50,000.00
Special Offerings			
Bread for the World			1,000.00
Christmas Offering	2,165.38	3,000.00	1,500.00
Juneau Refugee Support	1,000.00	10,000.00	5,000.00
One Great Hour of Sharing	0.00	1,500.00	1,500.00
Peace & Global Witness	1,664.00	2,000.00	1,500.00
Peace Funds	2,000.00	2,000.00	0.00
Total Special Offerings	6,829.38	18,500.00	10,500.00
Youth	878.99		
Total Temp. Restricted Expenses	152,993.61	125,100.00	99,500.00
Total Expense	152,993.61	125,100.00	99,500.00
Net Ordinary Income	-35,679.21	-63,500.00	-55,300.00
Net Income	-35,679.21	-63,500.00	-55,300.00

transfer \$50,000 from
Reparations fund and
unrestricted funds if
necessary

Capital Budget for 2024

The capital expenditures budget is included as needed for a given year. Capital expenditures are new purchases or significant improvements of equipment or property. There were two capital expenditures budgeted in 2023, but no funds were expended so those projects are carried forward into 2024. There will be a fund drive to raise funds for the capital projects in 2024.

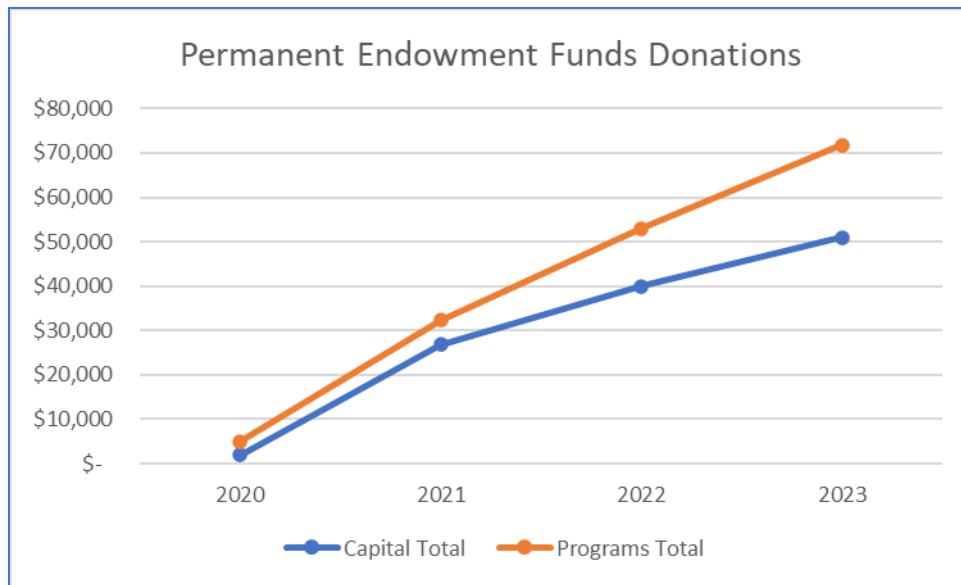
KHNLUC Capital Budget v. Actual					
January 2023 through December 31, 2023					
				2024 Draft	
		Jan - Dec 23	Budget	Budget	NOTES
Ordinary Income/Expense					
Income					
Temp. Restricted Income					
	Capital Donations	5,620.64	15,000.00	73,000.00	plan campaign to raise funds as projects are defined
	Total Temp. Restricted Income	5,620.64	15,000.00	73,000.00	
	Total Income	5,620.64	15,000.00	73,000.00	
	Gross Profit	5,620.64	15,000.00	73,000.00	
Expense					
Temp. Restricted Expenses					
Capital Projects					
	Feasibility study for heating	0.00	5,000.00	5,000.00	budgeted but not spent in 2023
	Security Lights & car chargers	0.00	10,000.00	12,500.00	budgeted but not spent in 2023
	Electrical work			7,500.00	3 electrical meters for security lights, chargers, and modifications for future needs such as heat pumps
	Fire Alarm remediation and repair			20,000.00	safety issue
	Boiler Repairs:				
	replace 2 circulating pumps			20,000.00	needed to add ~ 5 years to life of system
	repack the stuffing box			8,000.00	needed to add ~ 5 years to life of system
	Stair tread replacement			17,500.00	work left over from 2022
	Total Capital Projects	0.00	15,000.00	90,500.00	
	Total Temp. Restricted Expenses	0.00	15,000.00	90,500.00	
	Total Expense	0.00	15,000.00	90,500.00	
	Net Ordinary Income	5,620.64	0.00	-17,500.00	
	Net Income	5,620.64	0.00	-17,500.00	

2023 REPORT ENDOWMENT/INVESTMENTS COMMITTEE

The Endowment/Investments Committee is charged with overseeing the Permanent Endowment Funds as well as the investments for unrestricted general funds and other restricted funds of Kunéix Hídi Northern Light United Church.

Kunéix Hídi Northern Light United Church's Permanent Endowment Funds (one for Programs, one for Capital) were created in January 2020 for the purpose of providing members and friends opportunities to make charitable gifts to the church that will become a permanent endowment of financial support and a living memorial. The charter establishing funds makes it clear that the funds are to exist in perpetuity and that the objective is to maintain purchasing power. The gifts supporting the funds will not be spent; only the investment earnings above the rate of inflation will be used. When, prospectively, there are sufficient earnings to be spent they will be spent on either programmatic or capital projects of KHNLC, as determined by the recommendations of the Endowment/Investments Committee, consistent with any guidance given by the Endowment's benefactors, and the agreement of the Church Council.

Donations to the Permanent Endowment Funds are directed to either the Programs fund or the Capital fund. For the last three years matching challenges by the Alan and Mana Akiyama family have greatly incentivized and grown giving to each of the Endowment funds. The total donations through 12/31/2023 are \$71,771 for the Program fund and \$50,922 for the Capital fund. The Akiyama family is pleased to announce matching grants for 2024 in the amount up to \$14,000 for each fund.



Thank you to all who have supported the Permanent Endowment Fund during its existence! The more money which accrues to the Endowment, the more funds it will, eventually, be able to use in support of various KHNLC programs. At this point, there is no rule for payout of the funds. The Endowment/Investments Committee has recommended that the funds be allowed to grow over time until there is a need to receive income from the funds. The amount that will be ultimately used by the Endowment could reasonably be equal to the amount of the original gift,

but be given innumerable times, in the future. Please consider giving now in support of Kūnéix Hídi Northern Light United Church programs twenty or more years in the future.

Questions about the Permanent Endowment Fund and how to support it are welcomed and can be answered by, among others, any of the three lay members of the Permanent Endowment Committee, namely: Treasurer Margaret MacKinnon, Mike Barnhill, and Alan Akiyama.

The KHNLUC Council has also charged the Endowment/Investments Committee with advising it on investment decisions regarding general fund investments (which are different than Endowment funds). Numeric details regarding those investments can be found in the Treasurer's report.

Respectfully,
Margaret MacKinnon, Chair

Staff Parish Relations Committee Report for 2023

Members

- Mary Gramling, Class of 2023
- Deb Reifenstein, Class of 2023
- Pattie Adkisson, Class of 2024
- Jeffrey Hartman, Class of 2024
- Mary Borthwick, Class of 2025
- Judith Morley, Class of 2025
- Jean Ann Alter, Methodist Conference Commissioner
- Maxine Richert, Presbyterian Commissioner
- Rev Charles Ensminger

Jeffrey Hartman was elected as Chair, Jean Ann Alter was vice-chair and the duties of secretary were rotated. Our meeting time changed from the traditional third Tuesday to the third Thursday to match members schedules.

At the start of the year Dr. Laura Krauss was serving as the Interim Pastor. Her service termination was for June 30, 2023. Pastor Laura was very active and interested in the historical relations with the Native community. This was part of her continuing education approved by the SPRC. She also was active with the Healing Task Force. To that end she made several trips during the year including one to Sitka, and a long one to Kodiak and by ferry out the chain to Dutch Harbor. Jeffrey conducted a performance evaluation with Pastor Laura on June 20 praising her for her worship leadership. The committee praised those involved with the Healing Task force. Its success is being recognized outside the Church and Maxine has been invited to speak to outside groups of the Healing program.

Jeffrey served on the Pastor Selection committee which selected Rev, Dr, Charles Ensminger from Tennessee. The SPRC had a zoom call with Dr. Ensminger on February 12. Pastor Charles had never been to Alaska so Pastor Laura was a big help in passing on information on the move and insight in Juneau. On March 25 Jeffrey mailed a Pastor Covenant and contract to Charles. It had been approved by the Church Council previously. Jeffrey met with the Property Management Committee to work on changes to the Manse including modifying the fence for the Ensminger family dog. The Committee has praise for all those who assisted in making the Ensmingers feel welcome and making the Manse attractive. Jeffrey introduced Pastor Charles to the congregation at his first service in July.

Maxine Richert was the liaison to the Healing Task Force which was working on an apology to the late Dr. Walter Soboleff, his family, former members (or their descendants) of the Memorial Presbyterian Church and the Alaska Natives effected by the racial closure of the MCP in 1962. Rev Laura was very involved in the process and facilitated a talking circle with the Soboleff family and former members.

Jeffrey worked with Margaret MacKinnon in interviewing and hiring two tech persons to work the computers and public address system during the services. They have been doing an excellent job. Three young persons were selected, James Rossen, Dori Germain, and Lydia Krauss.

The SPRC filled the pulpit during vacations of the Pastors. Also July 2nd which was Pastor Charles first Sunday was filled by an alternate.

The Committee reviewed and approved the Kunéix Hidi Northern Light United Church personnel Policies and Procedures update by Jean Ann Alter and Margaret MacKinnon.

The Committee reviewed and approved the salaries for the church employees. The draft salaries were presented to the committee by the Treasurer Margaret MacKinnon on November 30, 2023. The Attendees of Mary Gramling, Pattie Adkisson, Jeffrey, Mary Borthwick, Judith Morley, and Maxine Richert approved the draft unanimously . The Committee also went through a questionnaire from the Alaska Methodist Conference involved with the performance of the Pastor and his relations with the congregation and community. It was unanimous among the committee that pastor Ensminger's performance has been excellent. His sermons were praised for their thoughtfulness and interest. Also his speaking style was praised as was his use of humor. The committee pledged to support the growth of the young people in the church. Jeffrey committed to reaching out to the Coast Guard District office to invite the growing number of Active duty and dependents to become involved with the church. Nationally there is concern about the numbers of Active Duty suicides and cases of PTSD.

Jeffrey as Chair thanked those on the committee who would be completing their three-year involvement. He also stated that due to his upcoming Presidency of the Juneau Rotary Club he would not continue as Chair for 2024. A new Chair will need to be selected at the 2024 organizing meeting as will a Vice-chair and Secretary.

Kunéix Hídi Northern Light United Church Deacons 2023 Annual Report

The mission of the Kunéix Hídi Northern Light United Church Deacons is to lead a ministry of compassion, attend to those in distress, and encourage the congregation to be involved and included in the loving outreach of the church. The Deacons role is to: 1) prepare the communion table and invite members of the congregation to assist in serving and sharing communion; 2) share the care and concern of the church with congregation members in need of comfort; 3) share the resources of the church to people in need; and 4) support families in hosting memorials and celebrations by assisting in organizing and serving at church events.

The Deacons who served this year were: Kristi Peel (co-chair), Anne Standerwick (co-chair and secretary), Sherrie Myers (treasurer and liaison to Finance committee), Carol Barril (card ministry), Karen Lipson (kitchen supplies), Melody Millard (hospitality), Bruce Morley (hospitality), Janet Kussart, Elizabeth Wheeler (card ministry), and Denise Carroll (Council liaison).

2023 Activity:

Deacons prepared the communion table and assisted in serving communion during services.

Carol Barril continued the card ministry to congregants, sending sympathy and get-well cards, milestone birthday cards, cards of encouragement to college students, congratulations cards, etc.

Karen Lipson continued monitoring kitchen supplies and purchasing items as needed in preparation for weekly services as well as special events.

Melody Millard, assisted by Bruce Morley, organized hospitality for various groups including memorial services and special occasions. Melody coordinated hospitality for the Greater Northwest Area of the United Methodist Church Cabinet meeting held in May. She also coordinated hospitality in August for meetings planning the Apology and Reparations week. And Melody led a large group that provided hospitality during the Apology and Reparations events held over several days in October.

Melody Millard coordinated the design and purchase of coffee mugs with the new KHNLUC logo. We intend to give these to visitors and new members; they are also available for purchase with the proceeds going to the Food Security Fund.

We reviewed and finalized the Deacons Policies and Procedures.

Deacons Fund:

A reminder that the Deacons Fund is no longer used to give financially to individual people but instead is used to financially support social/community service organizations that aid people, typically focusing on housing, food security, etc.

After a review of options for groups in need of financial support, the Deacons donated \$1000 early in the year to the Juneau Refugee Support group.
We also donated \$2000 to the Alaska Housing Authority (this money is often used for security deposits, rent assistance, etc.).
And toward the end of the year, the Deacons donated \$2000 to the Food Security Fund at KHNLUC.
The Deacon's Fund balance at the end of the year is \$894.

Respectfully submitted,

Anne Standerwick
12/31/2023

2023 Committee on Property Management Annual Report

The following is a summary of the activities of the Committee on Property Management, (CPM) during the calendar year of 2023.

2023 was a busy year. The bylaws require the CPM meet 10 times per year, and the meetings were held via Zoom. Coordination between meetings was via email and phone. CPM met once a month, with the exception of a break in the summer. Many of the decisions made were accomplished via email as many church repairs or emergencies occurred throughout any given month.

This year CPM spent an extra amount of time and energy in tidying up and doing minor repairs in the Manse. CPM and church volunteers prepared the manse in anticipation of Pastor Charles' arrival.

CPM members included:

Jane Ginter

Joy Lyon

Duff Mitchell

John Pivar

Bob Peel

Patsy Wright

Alan Akiyama, Council Liaison

Alan Akiyama has continued to act as the liaison from the Church Council and as an active participant in CPM discussions, providing insightful and helpful information from Church Council.

The following is a list of the repairs, work and changes for the year.

- CPM developed a plan to update the fire extinguisher and fire alarm system. After receiving bids of several tens of thousands of dollars to replace the entire system (a recommendation provided by a former contractor), CPM secured the services of Jim Sullivan of Juneau Alarm. He will replace and/or upgrade the fire alarms and service the current system, thus saving KHNLUC money in the process while keeping the church safe and up to code.
- There are two dimmer lights in the Soboleff Memorial Hall and one dimmer light in the hallway burned out. The dimmer light is the bulb that shines downward in the light fixture. After extensive research, it is a fixture failure and not a simple light bulb replacement. Replacing the light fixture is over \$1,000 each and requires a scissor lift or scaffolding (as it is not safe with a ladder). The church has one "LED driver" replacement in storage but will need another LED driver to fix both units. CPM is researching the costs. CPM will replace these items as the fire alarms are being serviced. By renting a scissor lift to replace both the fire alarms and lighting in the Soboleff Memorial Hall and church areas will minimize the cost of rental.

- The Manse was cleaned and minor repairs were made prior to Pastor Charles moving in. Pastor Laura left a list of to-do items that were completed by church member volunteers.
- Installed additional fencing at the Manse to contain Pastor Charles' dog. A huge thanks of appreciation to Bruce Morley and Alan Akiyama for tackling the project.
- Installed new blinds in the Manse. A kitchen blind was ordered and arrived after Pastor Charles moved in. Pastor Charles will install the blind.
- CPM fixed the main water valve to the church, which allows the emergency water valve to be easily and quickly shut off.
- CPM fixed a urinal that was constantly running and wasting water.
- The upstairs toilet had a clog about 4 feet deep that was cleared with a power snake. It was discovered there are two pipes that are the same size. The two pipes should be different sizes where they join up. Chase Powers and Matthew repaired the clog. The pipe issue may need to be dealt with in the future.
- The church boiler was serviced and brought up to operating efficiencies. The system is old and in need of replacement at some point. CPM is looking at investigating and migrating to an Air Source Heat Pump system.
- CPM had an electrical engineer and two electrical contractors view the church electrical system for placing a car charger and security lights on the parking lot.
- George Partlow filed the annual re-certification as an Earth Care congregation from the Presbyterian Church USA program.
- John Maddox has done an outstanding job at keeping the church spotless and in top condition. John drafted a "how to" placard to open and unlock the front door as church members and event coordinators did not understand the intricacies of the front door.
- CPM hired Bret Burnett to service the heating control system to help anticipate church use and programming.
- Action Appliance Repair serviced the Manse washer and dryer. The dryer vent was cleaned for safe and efficient operation.
- Patsy Wright made arrangements for snow shoveling for the winter. CPM continued the contract with Wally Olds for snow plowing.
- CPM continued to dispose of unwanted items in the Soboleff Memorial Hall and church.
- CPM conducted a spring cleaning. Bruce Morley used a pressure washer to clean sidewalks and parking areas.
- Alan & Mana Akiyama, and Joy Lyon volunteered and worked in the flower garden. Special thanks to Karen Dillon and Carol Barril for their time and energy. Jane Ginter, Alan, and Patsy continued with chores in taking care of the lawn, flowers, and Manse.
- Patsy worked with the youth group to move stored items and wooden storage cabinets out of Room 9. The youth group is using Room 9 as their own space.
- Installed a baby changing table in the upstairs restroom.
- CPM hired Matthew Bell to refurbish the chimney with a shiny and sturdy stainless steel cap.
- Patsy Wright did an outstanding job mowing and trimming this past year. Thanks to Joy Lyon for taking over while Patsy was out of town.
- Joy Lyon and Jane Ginter conducted research on replacing the church exterior sign. The Council needs to make the decision on sign and text.
- Always something to repair, do or fix; like toilet water leaks, pipe leaks, Manse, weed whacking in the preschool yard, pruning, lawn mowing, snow shoveling, dump runs,

clogged drains, lawn mowing, kitchen appliances needing repairs, cleaning the grease trap in the kitchen – the church has two very good hands helping. Our custodian, John Maddox, keeps a critical eye on anything that needs to be repaired, and Matthew Bell, who acts as our handyman and comes to the church at all times of the day or night to assist in water leaks, no heat, and other issues on an on-call basis. CPM has developed a good cadre of dependable contractors, consultants, and service providers that take care of the church on an on-call and emergency basis.

- A continued and additional thank you to Patsy and Jane for their continual cleaning and working on items to clean up and beautify the church. Further, I want to thank the entire Committee for all the hours that were devoted to the upkeep of the church. Also, special thanks to Bruce Morley, a past CPM member, for assisting with the many repairs, including the Manse fence, Karen Dillon for her hours of hard work, Jeffrey Hartman for working with CPM as we transitioned Pastors and preparing the Manse and to Don Gotschall for his advice and repairs at the church. Maintaining the church and Manse is a continuing church team effort and we are appreciative of the efforts to keep our church warm, clean, and inviting.

Kindest regards and respectfully submitted,

Duff Mitchell Chair, with assistance from Jane
Ginter and Patsy Wright in preparing this
report
December 30, 2023

CCW Annual Report

The Community of Christian Women began 2023 reviewing the success of the previous bazaar and in January met to decide how to spend the generous support. We made the following donations:

Presbyterian Women	\$2,000
United Methodist Women	\$2,000
Eagle River Methodist Camp	\$2,000
Alaska Child & Family	\$1,500
Food Security	\$1,500
Days for Girls	\$1,000
Family Promise	\$1,500
Douglas United Methodist Church (Feed the Hungry Campaign)	\$1,500
Food Bank (new building)	\$1,000

The 2023 Community of Christian Women Bazaar concluded on November 18th, resulting in receipts of at least \$7,000. The Bazaar was again a virtual affair, with purchases picked upon Saturday at the church. However, we were able to open the church to an in-person lunch of homemade soup, bread and pie. With the COVID concerns eased, folks seemed grateful to resume gathering with family and friends to visit while enjoying their meal.

Many thanks are certainly due to the group of women who participated in planning meetings. And we especially owe a debt of gratitude to Jane Ginter for her computer skills and to Patsy Wright. There were hand-crafted products including baked goods, jam, jelly, quilted, crocheted and knitted gifts, ice cream, art, furniture and quality attic treasures. We appreciate the talent and generosity of our church community and friends.

Thanks also to the women and men who had time on Thursday and Friday to organize tables, and to sort and group all donations by individual buyer. That effort made the time spent on Saturday a real pleasure.

As usual we will have a future CCW meeting, date to be determined, to discuss how to best spend our bazaar proceeds on projects that aid women, children and families. All ideas are welcome, please plan to attend.

We fondly remember Catherine Alter, to whom the 2023 Bazaar was dedicated. Catherine gave of herself in countless ways to our church. We miss her spirit and talents including Sunday School teacher and CCW treasurer.

Thanks you to all. Gunalcheesh
Carol Barril, Co-Chair
Janet Kussart, Co-Chair
Patsy Wright, Secretary
Karen Dillon, Treasurer

Worship Committee Report for 2023

The Worship Committee met regularly throughout the year to support both interim Pastor Laura Krauss and current Pastor Charles Ensminger. Generally, the committee discussed worship plans for upcoming seasons such as Lent/Easter and Advent/Christmas.

The committee discussed many topics related to worship and helped provide the background for Pastor Charles on the past and present practices in worship. Topics discussed included hybrid services and technology, liturgist/worship leaders, prayers and announcements, communion, music, and service times. We discussed the importance of worship services that are meaningful to both in-person and Zoom participants, and the importance of including a variety of people participating in worship.

Members present at meetings during the year included George Partlow, Linda McCargar, Carol Barril, Jacque Farnsworth, Joy Lyon, Mary Becker, Nola Lamken, Myra Munson, Jane Ginter, Janet Kussart, Jeffery Hartman, Jean Ann Alter, John Pugh, Kristy Germain, Margaret MacKinnon, Allan MacKinnon, and Kate Burkhart.

The Worship Committee is a committee recognized by the Council to provide support and recommendations for worship services. The members are not elected. Anyone is welcome to participate in the Worship Committee or to provide ideas and feedback to any of the members or Pastor Charles. The next meeting will be on Wednesday, January 24 at 6:30 PM, both in-person and by Zoom.

Respectfully,

Margaret MacKinnon, Chair

Social Justice and Service Committee 2023 Annual Report

SJSC was an active and engaged committee during the year. Organizationally we are doing a better job of engaging our full membership. We would benefit from filling our youth member slot, considering it as a priority.

Leadership was provided by Co-Chairs George Partlow and KJ Metcalf. Susan Bus provided another year of strong and competent Council representation.

Overview

KHNLUC has a visible commitment to peace and justice programs, advocacy, and theology in our congregation, community, and world.

Our church is engaged in a variety of peace and justice activities that fall outside of our committee's work, but that are most vital to our members and the broader community. This report highlights the work of our committee but recognizes the significant dedicated work that is performed every day may not be listed but deserves acknowledgement.

As we close 2023 and look forward to 2024, we do so with an awareness that our world – read that as “community” is broken and in desperate need of care and healing. Renaming our church Kunéix Hídi Northern Light United Church (building or place of healing) is both timely and challenging. While our divisions may seem greater than ever before we are committed to reach across these canyons of divide and become a greater force for restoring, “healing” broken connections. This, in fact, may be our biggest task this coming year.

Our work this past year has been focused on much of our traditional on-going programs – summarized below.

We are facing a changed world with challenges that will test us.

However, this past year's Apology and Reparations for the 1963 racially motivated closing of the Tlingit's Memorial Presbyterian Church KHNLUC has created a historic watershed moment. This action, years in the making, has publicly modeled an on-going act of healing. This has infused KHNLUC with energy, while setting the bar very high.

This watershed moment was timely, as though it was meant to be now.

We face a host of challenges that demand from us every ounce of our energy, faith, love, kindness and humility. Also, required is that we come together and work as a supportive community.

To help create that supportive community, we as a Social Justice and Community Service Committee can do much to provide skills and help motivate our immediate faith community. An empowered and skilled faith community can be a powerful force to bring restorative healing to the larger community.

2023 Emphasis

We continue to fund-raise thousands of dollars for community programs and facilities, food security efforts (school weekend lunches and summer lunch program), Glory Hall (twice monthly) meal purchasing, preparation and serving. We donated \$75,000 towards GH affordable housing in the original south Franklin facility.

- We continue Family Promise hosting and support, and many other responses to personal and community crises. For the first time KHNLUC allowed Family Promise to use our building for the whole summer vacation period, and the Council is committed to doing it again this year.
- KHNLUC continues to host the Cooperative Pre-School. Don Gotschall investigated their needs and reported that they are financially stable and well-staffed, with continuing support from parents.
- Prison Ministry Contract – the Council approved our proposal to create a sustainable and on-going community-based Prison Ministry by approving and awarding a contract. This contract was withdrawn when the contractor experienced debilitating health issues.

The need for a Prison/Reentry program has continued to grow. We will seek alternative ways to support and/or plan and launch an effort to serve inmates and returning citizens to our community.

- KHNLUC participated in a successful Community Reentry Simulation of Reentry. A similar simulation is being planned for faith communities as part of the Prison Ministry program.
- Refugee Response – We continue to financially support established sponsors of Juneau’s Ukrainian and other refugees as opposed to being direct sponsors of additional refugees. This is an ongoing discussion and educational process as we work towards creating a statement of faith and program for KHNLUC to embrace.
- Earth Care – The major effort in this area is the project to install electric vehicle chargers in the parking lot, and in the process ensure that we can in the new future install air-sourced heat pump capacity to wean KHNLUC off fossil fuels for heating. We have identified to the PCUSA as our main focus in keeping out Earth Care congregation certification. Duff Mitchell of CPM has been working on fund-raising for this project, but has encountered delays in implementing it, in working with local contractors. We need more participation in Earth Care work from the congregation. We really need an ”Earth Care Team”, as opposed to an individual or SJSC generally, to work on the four areas of worship, education, facilities and outreach.
- Nuclear Disarmament- Experts predict that as world violence increases so does the risk of using nuclear weapons. KHNLUC Council has approved to actively engage, with financial and public support with Veterans for Peace, Juneau chapter 100 to work towards an Arctic Nuclear Weapons Free Zone. The Arctic is warming twice as fast as the rest of the planet due to climate change. An ice-free Arctic is prone to be a major staging area for military forces equipped with nuclear weapons.

This yearlong planning effort has resulted in a Feb. 16 and 17, 2024 symposium at the University of Alaska Southeast that will explore climate change and nuclear weapons. This will launch a broader Alaskan conversation to help create policies leading to a

more peacefully developed Arctic. This initiative can only be successful with strong and visible support from faith groups and indigenous communities. KHNLUC can be a key advocate in that effort.

Submitted by Co-Chairs,
George Partlow
KJ Metcalf

Kuneix Hídi Northern Light United Church 2023 Native Ministries Committee Report to the Annual Meeting of the Congregation

Mission Statement. The mission statement of the committee is:

“Celebrating and sharing the ministry, healing, unity, diversity, music, and languages of Alaska’s First People.”

Members. The committee members in 2023 included Barbara Searls, Chair, Pattie Adkisson, Freda Westman , Maxine Richert (liaison to KHNLUC Council), KJ Metcalf, Jane Ginter (recording secretary), Myra Munson, Lillian Petershoare and Pastor Laura Krauss and then Pastor Charles Ensminger. Meetings are open and other church members are welcome to attend meetings.

Tlingit Gospel Singers. NMC continues to support the ministry of the Tlingit Gospel Singers (TGS). The congregation continues to sing “This is the Day” in Tlingit as part of the service (a recommendation from the visioning of KHNLUC) and part of the mission of NMC. In addition to singing at Sunday services, TGS sang at the dedication of the Memorial Presbyterian Church plaque at the former site and also at the formal apology ceremony in October. They also sang at a memorial service for Edward Robert Austin, son of the late Lillian Austin, former member of Tlingit Gospel Singers. TGS also sang Christmas carols at a Native community event and at Trillium Landing (senior housing).

Ordination of Methodist Bishop. NMC members and Pastor Laura Krauss met with Pastor Kristi McGuire of Aldersgate Methodist Church regarding the protocols for the service to ordain Bishop Cedric Bridgeforth. Tlingit Gospel Singers sang at the ordination service at Aldersgate.

Walter A. Soboleff Endowment Fund. This fund was established by Louis and Ruth Anderson through the General Board of Global Ministries, United Methodist Church. The income from the fund is to be used for the Native Outreach Ministries of the Alaska Missionary conference, with preference in Juneau. The last time NMC received any earnings from the fund was in 2017. It is NMC intent to have the funds once again come to NMC for funding healing programs in Juneau.

During 2023, NMC had revenue of \$201 from contributions and \$10,000 of expenses (a contribution for remodeling the former downtown Glory Hall). The balance of the NMC fund at December 31, 2023 was approximately \$219,398, of which \$100,000 will be contributed to Central Council Tlingit and Haida Indians of Alaska for healing programs.

Land Acknowledgement. NMC members confirmed, in writing, our recommendation to keep the land acknowledgement as is.

Truth, Reconciliation and Healing. On March 3, NMC invited the community to a discussion of truth, reconciliation and healing, led by Maka Black Elk, grandson of Lakota

Holy Man, Black Elk and Executive Director for the Truth and Healing at Red Cloud Indian School. The event was followed by a dinner and further discussion at KHNLUC.

Methodist Indigenous Ministry. During the weekend of the ordination of the Methodist Bishop, NMC members invited the congregation to meet with Rev. Dr. Allen Buck, Greater Northwest Director of the Circle of Indigenous Ministries and Pastor of Great Spirit, Portland, Oregon. Rev. Buck and his wife were invited to the October apology events and they attended.

Healing Task Force. Beginning in late June, NMC members began meeting jointly with HTF, on a weekly basis, to plan the advance team visit of the Presbyterian Church USA (PCUSA) and Northwest Coast Presbytery (NWCP) representatives and the events for the October formal apology.

Community Outreach. NMC members made a presentation about the overture to the Juneau Rotary at their regular June meetings.

2024. NMC plans to meet and review the mission and goals of the committee, elect a chair and have regularly scheduled meetings throughout the year. Activities will be assisting the Healing Task Force in reparation work described in the overture. NMC looks forward to working with the Methodist and PCUSA denominations to further Native ministries.

Respectfully submitted,

Barbara Searls
NMC Chair

Healing Task Force Annual Report to Kunéix Hídi Northern Light United Church Congregation, 2023

The Healing Task Force's principal activities in 2023 were focused on preparing for, and carrying out, the October 7-9, 2023, events of formal Acknowledgement, Apology, and Reparations for the closure of the Memorial Presbyterian Church. Kate Burkhart chaired the Task Force until May when Myra Munson stepped up from co-chair to chair. Pastor Laura took part actively until her departure and Pastor Charles became very involved almost immediately after his arrival. The participation of our church members in the Task Force grew with many members of the Native Ministries Committee taking an active role in guiding and doing the work that was needed.

Introduction

This Annual Report will summarize very briefly the work and events of 2023. They are better represented with materials that were made available throughout the year, and which are now made available through links to our website and others. We hope that you will be inspired to look at some of them again (or for the first time).

When the Reparations to which our church, the Presbytery, and PC(USA) committed are summarized they fall into five categories:

- Accepting Responsibility
- Keeping the Story Alive
- Healing within the Church
- Healing within the Community
- Monetary Reparations (so we can achieve the former)

If we are to fulfill these commitments, we must keep “the story alive.” No matter how heartfelt, no matter how many hours are devoted, no matter how much money is spent, if we metaphorically dust off our hands, and behave as if the work is done and we can now move on, we will repeat the sins of the past. As the Healing Task Force did its work, we discovered and rediscovered the complexity and depth of consequences of the closure of the Memorial Church and how it is just one example of the effects of intentional and assimilationist racism in our community and church for which we committed to atone and to work to recognize and prevent in the future.

How the Task Force Spent Its Time

Monthly meetings of the Task Force turned into meetings once every two weeks, and by July weekly. Reverend Jermaine Ross-Allam, Director of the Center or the Repair of Historic Harms, Presbyterian Mission Agency, took the lead for PC(USA) and the Northwest Coast Presbytery (NWCP). He and others joined our meetings as often as they could and there were flurries of emails and phone calls.

Maxine Richert and Jane Ginter relentlessly worked, with lots of help from others, to identify and contact the former members of the Memorial Church. While there were some glitches, the result was remarkable: many former members were contacted and joined us in one or more of the events.

We also reached out to the churches in Southeast Alaska that had been members of the Presbytery in 1963, including some that have closed, and others disaffiliated with PC(USA). All were affected in various ways by the closure; most are very small. Through spending recommended by the Healing Task Force and approved by Council and contributions of mileage, each congregation was offered one round-trip airfare to Juneau and housing with one of our members. About half were able to accept this offer and their presence enriched our discussion and connections.

On March 11, a talking circle was held with the family of Dr. Soboleff to ensure we heard their voices about the effects of the closure of Memorial Church on them, what healing would mean to them, and how best to accomplish that in culturally appropriate ways. Many members attended and we were grateful for their candor and grace as they shared with us their experiences and thoughts about how we should proceed.

Meetings were held with the Dr. Rosita Worl, President of Sealaska Heritage Institute (SHI), regarding “resilience” vs. “strength of body, mind, and spirit.” We learned a lot in those conversations and reframed our learning plan. Meetings were also held with Chalyee Eesh Richard J. Peterson, President, Central Council Tlingit & Haida Indian Tribes of Alaska, about his participation in discussions of reparations. Both Dr. Worl and President Peterson honored us by sharing their concerns candidly, rather than merely politely, and in doing so helped us understand more than we did before and find a more solid footing for our ongoing work. And both agreed to make staff and facilities available, and most importantly to personally participate, which for President Peterson meant canceling previously scheduled travel in both August and October. These new relationships created opportunities that will continue.

With George Partlow taking the lead, a new relationship was also formed with the Chief of the CBJ Fire Department, Rich Etheridge, who responded quickly and supportively to requests to place a memorial plaque at the downtown Firehall, the former location of the Memorial Church. Chief Etheridge and George made an amazing team. If you haven’t, stop at the Firehall to see the installation. It includes a QR code that takes the one to our website regarding truth and reconciliation.

With Pattie Adkisson taking the lead, pins were designed and obtained with amazing speed, so that they could be distributed as commemoration gifts to all the worship service and Indigenous People’s Day participants. They were a big hit. If you didn’t receive one, please let us know. And, with options identified and presented by the Native Ministries’ members, the Reverend Matt Paul, NWCP Co-Moderator, took the lead in acquiring gifts of blankets for Dr. Soboleff’s family members and others to receive during the worship service October 8.

The Deacons stepped forward to assume responsibility to ensure that the out-of-town guests from Southeast would have housing and transportation, that everyone would be fed plentifully and

with mindfulness about special dietary needs, and that the church would reflect the seriousness and joy of the events occurring there.

The list of activities and thank you is nearly endless. The work of the Healing Task Force throughout the year was documented quite extensively in our monthly newsletters, available at <https://khnLuc.org/newsletter-archive/>.

September Newsletter, “Acknowledgement, Apology, and Reparations,” p 8-9, and
“Thank You’s for Reparations Events Help,” p.9.

July Newsletter, “Healing Task Force Update and Call for Action,” p. 9-10.

April Newsletter, “K̄unéix̄ Hídi Northern Light United Church welcomed Maka Black Elk to Juneau on March 3, 2023,” p.4,

February Newsletter, “Apology Ceremony on Indigenous Peoples’ Day 2023,” p. 3.
<https://khnLuc.org/sample-page/about-us/committees/>.

More can be learned by reviewing the programs of events that occurred in August and October and other materials and videos. A list of these and links to find them will be forthcoming.

Expenditures

Our church committed \$50,000 per year for seven years for reparations. We have not spent that amount yet in the years since the commitments were made. That is not a problem. There will be plenty of work to support in our future.

Ongoing Work

In 2024 our work will include:

- completion of a commemorative booklet that details the history associated with the Overture and the events that led to the events in 2023;
- meeting with the Presbytery and PC(USA) representatives to discuss the work that has occurred and plan for how we will relate to each other as the three bodies, independently and together work to fulfill the commitments in the Overture;
- plan with the Presbytery for support of vulnerable Southeast Alaska churches and with the Presbytery and PC(USA) regarding improving accessibility by Alaska Native youth and other to scholarships;
- strengthening our relationship with Central Council of Tlingit and Haida Indian Tribes of Alaska to further partnerships in healing and prevention of further harm;
- continuing work, in collaboration with CPM, on improvements to our church building consistent with the commitments in the resolution of reparations;
- strengthening the organization of the Task Force; and
- participation in KHNLUC strategic planning.

Respectfully submitted,

Myra Munson, Chair
Healing Task Force

Thank you KHNLUC for supporting the Love INC “ Cleaning Bucket Ministry.” The “Cleaning Bucket Ministry has sprung back to life again. 2023, by mid-December, saw 29 “Buckets “ delivered. In 2022 there were only 8 delivered. Each “ bucket” contains; broom & dustpan, mop, dish soap, laundry soap, sponges, microfiber cloths, Clorox disinfecting wipes, latex gloves, and garage bags. Again thank you for supporting this ministry. With Gratitude,
Bruce Morley

Report of Methodist Lay Leader

My four-year elected term as Methodist Lay Leader (KHNLUC representative to the Alaska Missionary Conference) was extended by two years when the National Quadrennial Meeting of the Worldwide United Methodist Church was extended two years by Covid. Since being elected I attended two annual conference meetings held online, and last summer finally attended an in-person conference in Fairbanks. The Methodist lay leader also serves on the KHNLUC pastor parish committee.

The last six years have been a time of transition in the United Methodist Church. Theological differences and church finances have led to the departure of 7,600 of its 30,000 congregations. Many of the departing congregations have been mega churches and most of the departing congregations have been located in the South. Two Alaskan congregations have left the denomination. The churches that remain affiliated still stretch across the country and exist in 95% of American counties. United Methodists are “the most geographically dispersed denomination in the country. (Ryan Burge@ryanburge) The new church will be less conservative and hopefully more diverse. A larger percentage of pastors and leadership will be female, but Wesley’s mission will not have changed.

During this transition period, the leadership of the United Methodist Church has seen changes in personnel and policies. One policy shift that affects the Alaska Conference is support for missionary conferences. The Alaska Methodist Conference is a missionary conference. Four years ago the conference believed that the national church was ending support for missionary conferences. The Alaska Annual Conference passed a resolution requesting to join the Greater Northwest Episcopal Area. Because support for Alaska as a missionary conference has increased, the Alaska Annual Conference in a recent special session has reconsidered and withdrawn the request to join the Greater Northwest Conference.

The next annual meeting of the Alaska Annual Conference is scheduled for June 27-30 at St. John’s in Anchorage. If you have a resolution you would like the conference to consider, now is the time to talk with the church council and try to find church support for the resolution. I would like to help with the process.

Respectfully submitted by:

Jean Ann Alter
KHNLUC Representative to the Alaska Annual Conference

2023 Annual Report for Eagle River United Methodist Camp
as of January 1, 2024

ERUMC Board Members:

Paul Beran, President; Derik Swanson, Vice-President; Jeff Wright, Treasurer; Jane Ginter, Secretary; and Board members, Bunti Reed (Program), Nico Bus (Administration), Randy Peterson (Facilities), Justin Dorn, Marian Call, Hazel LeCount, Traci Almlie, Lisa Brendle (Members at Large) and Hilary Partlow – Board Member Alternate.

Camp Managers: Jesse Stringer and Libby Sterling; Ex-Officio member: Pastor Kristi McGuire; Member Emeritus: Don Gotschall; and Bookkeeper, Charlie Mitchell.

Community Use and other Camp Rentals:

The Camp was once again used by the Juneau Community for Camps and Cabin Rentals. Camp users include the School District, Lynn Canal Adventures, Boy and Girl Scouts, Christ Community Church for their annual Men’s and Women’s Retreats, UAS, AK Outdoor Science, Tlingit and Haida CC, individual families, and many others. After the Covid pandemic our facilities' rentals returned to regular levels.

The Camp user numbers and rental revenues as of December were:

	2019	2020	2021	2022	2023
Overnight users	1,570	223	600	974	1098
Day users	1,968	376	977	1206	1629
# Days	140	166	246	177	172
# Nights	216	111	169	121	115
Revenues	\$36.6	\$12.1	\$35.0	\$40.4	\$45.9

The good news is that rental revenues as of December exceeded the 2022 annual rental revenues.

Finances:

The camp’s finances are relatively healthy, we are fortunate to have a strong cash position and as of December 31, 2023, we had total revenues of \$73,283, and total Expenses of \$86,070, with a net operating loss for 2023 of \$12,787; mostly due to higher fuel cost and an increase in facilities expenses for the bathhouse and the manager’s cabin. The difference comes from our reserves and restricted revenues.

Our financial position as of December 2023 is:

	2022	2023 (Dec 31)	Changes:
Checking	\$20,755	\$13,905	\$6,850 Facilities – restricted rev
Savings	\$45,327	\$30,376	\$15,000 for Facilities – restricted rev
Investments	\$116,794	\$127,222	market value – not yet realized gains

Programs:

- This year we did not have a Discovery Camp, or a Camp Champ – these camps were planned but when our Tennessee volunteers backed out we had to cancel both camps
- A planned November Youth Retreat was rescheduled to 2024.
- Vivian Mork, provided a native cultural program and taught us about traditional uses of plants and materials around the camp. We are looking into making this a residential program with participation of not only the local native community but the Southeast Alaska community at large. She also planned a Micro-Climate Learning Experience for Youth Group

Facilities:

The Facilities Director, the camp managers, and all of us, can be proud of the many tasks accomplished this year. The following are some of the highlights:

1. The installation of a high-capacity water softener for the whole camp (95% complete). The water softener will remove the iron in the water and prevent the rust staining of our appliances and fixtures in the future.
2. Bathhouse - The bathhouse went through a complete metamorphosis. Toilets, showers, and sinks were thoroughly cleaned, replaced, and/or refurbished. Partitions were modified, ripped out, and/or rebuilt. Both the men's and women's sides were painted. The areas under the sinks were enclosed and storage areas were created. Outside lights were replaced. The roof trimming was finished. The net result is a much cleaner, better looking bathhouse for all to share! Most recently Humidistats were installed to reduce moisture and future mold growth.
3. Bunchberry Cabin - The cabin's foundation had rotted away and was replaced with a new treated lumber beam. Roof leaks were fixed and a broken skylight was replaced. Door framing and mosquito netting were replaced and/or upgraded. So rather than losing this cabin for campers to use, it has now been saved!
4. Lodge - The roof of the entry way's framing was rebuilt and a new rubber cover was installed. The entry interior was repainted and the volunteer team built a very nice new "Welcome" sign. This all greatly improved the look of the main access point into the lodge.
5. Manager's cabin - The cabin was leveled (it was 4" off level!) by replacing a rotten corner foundation post. The rotten skirting was replaced with treated plywood and insulation was added. New gravel was put around the cabin and the whole appearance improved. The crawl space now has better insulation which will help to prevent the pipes from freezing.
6. Fire Circle - Multiple benches around the fire pit had fallen into disrepair. New seats were cut out from logs off the property and gravel moved in. The bark was peeled off the logs. The roof was cleaned and the fire ring was rebuilt with new rock and made deeper. Camp manager Jesse was very helpful with the use of his tractor to move gravel, and his skills to cut the logs into the benches.

7. All the construction debris, the stumps that were pulled when building the water softener drain, and general debris from around the camp was burned by the mission crew.
8. Lodge grease trap housing - A housing over the top the grease trap was built with better insulation to provide year-round access, and this will help in avoiding future freeze-ups.
9. The lodge's auxiliary electric box and other camp electrical issues were addressed.
10. Kitchen - The kitchen was thoroughly cleaned. The stoves were deep cleaned, especially the filters and the grease trays. All surfaces were wiped down with bleach.
11. The bread mixer, newly repaired by Mark Choquette, and its electrical outlet were tested and are working again!
12. Handicap ramps - Both of the Gotschall and Maier cabins' handicap ramps were repaired and upgraded, and gravel was added around the steps, the handicap ramp, and over the drain field. The lodge's handicap ramp was sanded and varnished.
13. Cabin cleaning, refreshing, and decorating - Most all the cabins were deep cleaned and wiped down with bleach. Several ladies went to St. Vincent de Paul and picked up decorating items for each cabin. Each place now is cozier and cleaner.
14. The camp managers did a great job with this year's snow plowing and keeping the camp accessible during the winter season. In addition the roads were regraded and graded, including just recently around the Maier cabin. Jesse rented a woodchipper to deal with all the wood debris and used the wood chips on the trails around the camp. Jesse also reseeded the playfield in front of the lodge with new grass, thus making this more attractive to use.
15. The field next to the Pavilion was graded by Bruce Morley, Paul Beran, and Jesse, making it safer and more usable. Stumps and debris were buried.

All of these improvements improve the use of our camp and deserve a big shout out to the many volunteers that worked to make it happen.

Unfortunately in September mold was discovered in the Manager's cabin and for the balance of this year we dealt with this serious mold issue. Our managers were regrettably most impacted in terms of their health, and time and energy, in dealing with this issue. After spending much time in September and early October abating the immediate problem and installing a vapor barrier in the crawl space, the managers ended up moving into the Maier cabin. Our highest priority now is dealing with the abatement of this mold problem and making sure the managers can move back into a safe and healthy restored managers' cabin.

Other:

- Camp-Get-Ready – May 14th saw 20 volunteers come out and complete many projects to give the camp a face lift and get it ready for the summer.
- Chop-A-Thon -- October 22 and November 4; 10 volunteers came out and filled the woodshed for the next year.
- Thanksgiving Community Event – November 23; led by Jane Ginter and Bob Coghill; 32 people attended.
- We hosted 23 volunteers from Cole Michigan, led by Pastor Julie Cramer, August 15-23, and provided them logistical support for transportation, lent them cars, assured they had tools and materials, and took them on excursions. Project leaders were assigned to the

various tasks. Over 1,000 hours of volunteer time were contributed during their visit. They hope to return in 2024, if we have projects for them.

Appreciation:

The ERUMC would like to express their appreciation for the support from the Alaska United Methodist Conference – Outdoor Ministries; the participating Juneau Churches – KHNLUC, Aldersgate UMC, and Douglas Island Community UMC, as well as the Community of Christian Women (CCW), and all the members from the various churches and “Friends of the Camp” who made contributions to the ERUMC mission, either by donating their time or money. A special thanks to our sponsors and donors for their financing and/or donations of equipment and material used this year: The Gaguine Foundation, Sandie Coon, Beth McEwen, Jeff and Karen Wright, Jane Ginter and Bob Coghill, Bruce and Judy Morley, KHNLUC, Behrends Mechanical, Charlie Carlson, Mark Choquette, and our ERUMC Board members.

Thanks to all the wonderful contributions of time and money we accomplished much this year!

Respectfully submitted,

Nico Bus, Administrative Director, ERUMC

Jane Ginter, Secretary, ERUMC

NOMINATING COMMITTEE REPORT FOR KUNÉIX HÍDI NORTHERN LIGHT UNITED CHURCH ANNUAL MEETING, JANUARY 21, 2024

The Nominating Committee presents the following nominees, as indicated, for each Church committee, Class of 2026 (unless otherwise indicated), and urges the congregation to so elect them.

NOMINEES:

Council	Staff Parish Relations Committee	Deacons	Committee on Property Management	Social Justice and Service Committee
<ul style="list-style-type: none"> • Mary Becker • Monica Buettel • Karen Glass • Marianne Mills • Jim Alter (Class of 2024) 	<ul style="list-style-type: none"> • Nico Bus • Freda Westman 	<ul style="list-style-type: none"> • Geoff Alter • Hazel LeCount • Peggy Metcalf 	<ul style="list-style-type: none"> • Karen Dillon • Mike Story 	<ul style="list-style-type: none"> • Marion Gotschall • Linda Miller

The Nominating Committee “Thanks!” all outgoing committee members, as indicated below, who have completed their terms.

COMPLETED TERMS

Council	Staff Parish Relations Committee	Deacons	Committee on Property Management	Social Justice and Service Committee
<ul style="list-style-type: none"> • Alan Akiyama • Jim Alter • Denise Carroll 	<ul style="list-style-type: none"> • Mary Gramling • Deb Reifenstein 	<ul style="list-style-type: none"> • Jan Kussart • Sherrie Myers • Kristi Peel 	<ul style="list-style-type: none"> • Joy Lyon • Bob Peel 	<ul style="list-style-type: none"> • Marion Gotschall • Linda Miller

Finally, the Committee is also “Thanks!” the following individuals, who continue to serve the Church, in their respective roles, as committee members:

Council	Staff Parish Relations Committee	Deacons	Committee on Property Management	Social Justice and Service Committee
<ul style="list-style-type: none"> • Susan Bus • Laura Doogan • Margaret MacKinnon • Linda McCargar • Sherrie Myers • Margaret Pugh • Maxine Richert 	<ul style="list-style-type: none"> • Pattie Adkisson • Jean Ann Alter • Mary Borthwick • Jeffrey Hartman • Judith Morley 	<ul style="list-style-type: none"> • Carol Barril • Karen Lipson • Melody Millard • Bruce Morley • Anne Standerwick • Elizabeth Wheeler 	<ul style="list-style-type: none"> • Jane Ginter • Duff Mitchell • John Pivar • Patsy Wright 	<ul style="list-style-type: none"> • Kathleen Jensen • Margaret Katzeek • KJ Metcalf • George Partlow • Sophia Pugh

CONTINUING COMMITTEE MEMBERS

Respectfully submitted,
Marianne Mills (Chair), Jim Alter, Jane Ginter, Marianne Mills, Maxine Richert, Barbara Searls, Andi Story, and Charles Ensminger